

2017 ANNUAL REPORT

First United Presbyterian Church
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*With Christ as the center of our ministry,
First United Presbyterian Church of Las Vegas, New Mexico
is dedicated to sharing the love of Christ in our community and beyond.*

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2017 Congregational Meetings

Sunday, February 5, 2017 11:40 AM

The meeting was opened with a prayer by Moderator Rev. Katie Palmer. The clerk declared a quorum.

Annual Report

Reports from the Pastor, the Clerk of Session

Committee Reports updates and recognition of committee leadership

Budget presented by Acting Treasurer Richard Lindeborg (Chair of I&S). Have a financial transition team. 12% of our budget goes to mission. Richard will develop a series of articles of the components of the treasurer.

Approve Terms of Call (Dismissed Rev. Palmer. Led by Carol Linder as Chair of Personnel Denice Spicer was unable to make the meeting due to illness.

Rev. Kathryn Palmer

Effective Salary \$43,000

Cash Salary \$25,800

Housing Allowance and Utilities \$17,200

Continuing education \$1,250

Business and professional expense reimbursements \$1,200

SECA Tax allowance (at 7.65% of effective salary) \$3,290

Medical, Dental, and Life Benefits \$1430/month

\$1200 Renewal Leave

4 weeks of vacation

2 weeks of study leave

Nominating committee (Carol Linder, Chair Nominating Committee)

Replace one vacant position on Session, Class of 2018

Nominating committee nominated Rudy Laumbach to replace Amos Estrada who resigned in November, 2106. No other nominations from the floor, approved by acclamation. Term will start effective immediately.

Discussion of Communion schedule

Rudy Laumbach read from the Book of Order and Book of Confessions about the important sacraments (see Rudy's attachment). Many members shared their thoughts for and against. WAM will take this into consideration and make a decision.

Motion to adjourn and Meeting was closed with a prayer by moderator Rev. Katie Palmer.

Sunday June 25, 2017 11:30 AM

The meeting was opened with a prayer by moderator Rev. Katie Palmer with a declaration of a quorum by the Clerk of Session.

Carol Linder, chair of the Nominating Committee presented the following slate for approval. The moderator asked for any additional nominations from the floor.

Elders

Class of 2019 (August 1, 2017- July 31, 2019)

1. Carol Linder (3rd term)
2. Judy Long (3rd term)
3. Christie Baskett (2nd term)
4. Lisa Weinstein (1st term)
5. Don Owens (1st term)

Board of Deacons

Class of 2018 (August 1, 2017 – July 31, 2018)

1. Van Swan (1st term)

Class of 2019 (August 1, 2017- July 31, 2019)

1. Sharon Vander Meer (1st term)
2. Jan Beurskens (1st term)
3. Christina Litherland (1st term)
4. Charlotte Wooten (1st term)
5. Sean Croto – Deacon Assistant (2nd term)

Nominating Committee (August 1, 2017- July 31, 2019)

1. Carol Linder (Session representative)
2. Rudy Laumbach (Session representative)
3. Mary Schipper (Deacon representative)
4. Bonnie Trujillo (Member-at-large)
5. Joyce Litherland (Member-at-large)

We extended a Special thanks to **Outgoing Class of 2017 leaders**

Elders

1. Carol Linder (2nd term)
2. Judy Long (2nd term)
3. Denise Spicer (1st term)
4. Christie Baskett (1st term)

Deacons

1. Linda Cunningham (2nd term)
2. Frank Hager (2nd term)
3. Bonnie Trujillo (3rd term)
4. Siobhan Croto (1st term)
5. Sean Croto – Deacon Assistant (1st term)

Approved motion to adjourn and the meeting was closed with a prayer by moderator Rev. Katie Palmer

Bylaws of First United Presbyterian Church

*1000 Douglas Avenue
Las Vegas, New Mexico 87701*

ARTICLE I: Name

The name of this Congregation and Corporation shall be “The First United Presbyterian Church of Las Vegas,” located in Las Vegas, New Mexico, a Congregation of The Presbyterian Church (U.S.A.).

ARTICLE II: Authority

This Congregation and Corporation are governed in all its parts by the Constitution of the Presbyterian Church (U.S.A.) and by the laws of the State of New Mexico for religious Corporations.

ARTICLE III: Congregational and Corporation Meetings

Meetings of the Congregation and the Corporation shall be held in conjunction with each other to the extent permitted by civil law.

Annual and special meetings of the Congregation and Corporation shall be called by public notice from the pulpit during the two Sunday worship services preceding the meeting. Such notice will include the time, place and purpose of the meeting. The annual meeting shall, if possible, take place in January or February.

The annual Congregational meeting will include election of a Nominating Committee for the coming year.

A quorum (G-1.0501) of congregational and corporation meetings shall consist of the moderator and ten percent (10%) of the active (G-1.0402) members. All active members of First United Presbyterian Church of Las Vegas shall be eligible to vote. Voting by proxy is not allowed.

ARTICLE IV: Elected Officers

The officers of the church shall include:

- Ruling elders, who will make up the session, shall be ordained elders elected to the session by the congregation;
- Trustees of the corporation shall be ruling elders currently serving on the session, who are eligible under civil law to be corporate officers and are elected by the session;
- Deacons, who are elected by the congregation.

The number of each type of officer to be elected shall be determined by the session based on church membership and activities.

The term of office for all officers shall be 2 years, with a limit of 6 years of service on a body. Terms shall be staggered so that approximately ½ of each body is elected each year.

Elections for ruling elders and deacons will be held annually at a special meeting of the congregation (normally in the summer).

Candidates shall include those presented by the nominating committee and those nominated at the meeting from the floor. Any person, whether nominated by the nominating committee or from the floor, must have agreed to the nomination.

ARTICLE V: Nominating Committee

Nominating Committee - The nominating committee shall be elected at the annual congregational meeting and consist of at least five members of the congregation, one of whom shall be a ruling elder.

The nominating committee shall nominate candidates for the following year's nominating committee and other officers of the congregation. Those nominated must have agreed to serve.

Once elected, nominating committee members will serve through the next year's annual meeting.

ARTICLE VI: Conduct of Meetings

The session, its committees and the deacons shall hold scheduled meetings at least quarterly.

A quorum of the session shall consist of the moderator and three session members.

ARTICLE VII: Delegations of Responsibility

The session may delegate responsibilities to committees, working groups, task forces or other units, provided such units include a member designated to report activities to the session.

The Book of Order lists the responsibilities of the session, trustees and deacons.

ARTICLE VIII: Amendment Procedure

These By-Laws may be amended subject to the Constitution of the Presbyterian Church (U.S.A.), the Charter of the Corporation and the laws of the State of New Mexico. Amendments may be voted at any Annual Meeting of the Congregation or at any special meeting of the Congregation by a two-thirds (2/3) vote of the active members present and voting. There shall be a full reading of the proposed change(s), or printed distribution of same shall have been made in connection with the call for the meeting. There shall be a quorum of active members present as provided for in ARTICLE III above.

ARTICLE IX: Effective Date

Approved May 31, 2015, these by-laws immediately replace all previous by-laws, including those revised 2/8/2004.



Pastor's Report 2017

For me, 2017 moved swiftly. It was a year of building deeper relationships, designing meaningful worship, making difficult decisions, and facing unexpected challenges.

My weekly “Coffee with Katie” time at Charlie’s has afforded me not only the opportunity to visit with people who stop by to see me, but to enjoy seeing my visitors get to know one another better. There were Tuesday mornings when it was just me at “my” table under the neon sign; on other mornings, six or eight people might gather in fellowship around the table. It is a time I will continue to hold in 2018; I think of it as a piece of holy ground for people to come together right in the bustle of Charlie’s.

A few times during the year I stepped in as a substitute bell player and met bell choir members I would not otherwise have had an opportunity to spend time with. These times reminded me how much I had enjoyed the bell choir I’d played in for years at my home church. Other relationship-building opportunities involved spending time with our various committees, with session, and with the Board of Deacons.

During the year, I continued to attend a majority of committee meetings and to check in often with committee chairs whose meetings I did not attend regularly. I worked closely with the Personnel Committee, which continued its work trying to update job descriptions and to standardize evaluation procedures. Having discussed for over a year the difficulties with having multiple, very part-time custodial staff members, Personnel made the decision in late summer to restructure and streamline custodial services. The Douglas Avenue church and the Old Town Mission are now served by two custodial staff—Manuel Gonzalez and George Dimsey—who care for the facilities.

I continued to connect with members of the Worship and Music committee and others with a passion for worship to plan thematic worship for the seasons of Lent and Advent. (See WAM Committee report.) This work involved discernment of Narrative Lectionary readings for each Sunday, allowing the Spirit to guide us to themes that we trust provided meaningful worship for the congregation. Themes included “Get on the Road” (Lent), “Our Road Revealed” (Eastertide) and “God Pitches a Tent Among Us” (Advent).

During the rest of the year, my engagement with the Narrative Lectionary led to sermon series on “God’s Job Description,” “The Great Ends of the Church,” and “Sabbath with the Psalms,” among others. In August, a Social Justice worship service at the Old Town Mission was followed by the annual church picnic. I also enjoyed the opportunity to teach a Lenten class based on Walter Brueggemann’s book *A Way Other Than Our Own* and an Advent Bible Study based on traditional readings from the Revised Common Lectionary. Additionally, I led mid-week Taizé services during Lent.

Another worship highlight for me during 2017 was sharing Ash Wednesday, Maundy Thursday, and Good Friday services with our brothers and sisters from the United Methodist Church and St. Paul’s Peace. Pastors Rosemary Pierson, Madelynn Johnston, and I shared leadership at these services in each of our sanctuaries. It was a wonderful testament to unity and fellowship among the congregations.

Your session again proved their dedication to this faith community throughout the year. Session began the new year with an evening retreat that included fellowship time and some dreaming about the future through asset mapping exercises. This retreat set the stage for the congregational retreat, held in October, where those gathered also participated in asset mapping that led to dozens of ideas for community-focused mission as we move into 2018.

The session spent many hours addressing a variety of issues. Both stated and called meetings often carried long agendas to which elders consistently gave their all. Especially joyous occasions were examinations of those nominated to office for the first time and of those wishing to become church members.

As during the previous year, much of session's work during the first half of the year focused on decisions regarding New Horizons. Having been through an intense discernment process in 2016, session entered the new year exhausted but optimistic as our search for a director was rewarded with the arrival of Jan Bain, who came on board March as the new Director. Jan brought a wealth of experience in educational leadership, a passion for working with children, and a breadth of talent in curriculum design and management. Unfortunately, many realities led session to the very difficult decision to close New Horizons. Wanting to ensure that both staff and parents had adequate time to plan for the coming school year, the closing date was set at the end of New Horizons' summer session.

I continue to enjoy pastoral care visits with folks who are unable to attend worship regularly and have appreciated working with the deacons to ensure that communion is taken to housebound members each month. As we move into 2018, I hope to continue the ministry of home communion, but also to offer training that will allow officers of the church to do this should I be unavailable.

During the year, I have had to say goodbye to members and friends I would have liked to have known better. Leading services for Peter and Karen Rieniets and for Alnita Baker was a great privilege. They are missed.

I have very much enjoyed and have been fed by the members of Los Mensajeros (Rod Billingsley, Siobhan Croto, Shirley Sandoval, and Gay Veit). Although I am not able to attend each of their weekly meetings, I attend when I can and enjoy the fellowship and study. It is a pleasure to serve as supervisor to Shirley and Gay, who are so dedicated to their pastorates in Chacón and Mora, respectively.

I serve on the Join Operating Team (JOT) of the Old Town Mission Community Center; it has been exciting to hear about plans to increase programming at the facility and to see the team actively raising funds and connecting with the community in a variety of ways. In addition to my work with JOT, I also serve the community through my position on the Samaritan House Board. It is an honor to be part of this group that works so diligently to provide services for those experiencing homelessness and poverty. Denominationally, I attend meetings of Santa Fe Presbytery and of the Jicarita Cluster Council.

My 2017 study leave afforded me the opportunity to benefit from two very different study experiences. In May I attended the Festival of Homiletics in San Antonio. This annual preaching conference attended by thousands of preachers from many denominations brings together some of the best preachers and preaching resources in the country. Then, in August, I went to the Conossian Spirituality Center in Albuquerque for a week of silence, contemplation, worship planning, and writing. I also continue to meet by phone with a clergy support group of which I have been a part for the last several years.

With my breast cancer diagnosis in early September, I faced the challenge of a health threat that demanded to be prioritized. I am immensely grateful for the support of this congregation and their understanding that my treatment required time away for surgery, recovery, and radiation treatments, as well as for all the medical follow-up that is given after such procedures. Thank you for your compassion, your cards, your prayers, and all the ways in which you supported me then and continue to support me as I move forward from this diagnosis.

With thanks for all of you, Katie



Clerk's Report - Church Statistics
January 1 – December 31 2017

PULPIT SUPPLY

Rev Katie Palmer
Permanent Pastor

MODERATOR OF SESSION

Rev Katie Palmer

MEMBERSHIP

Active Member gains

Two (2) by Confession or Reaffirmation of Faith

Active Member losses

Two (2) by death

Prior to December 13

Active Members: Ninety-six (96)

Affiliate Members: Zero (0)

Baptized Members: Twenty-six (26)

**Action taken by Session,
December 19, 2017**

Members removed from roles: five (5)

Membership as of December 31, 2017

Active Members: Ninety-one (91)

Affiliate Members: Zero (0)

Baptized Members: Twenty-six (26)

SPECIFIC MEMBERSHIP CHANGES

Losses: five (5)

Detterick, John

Detterick, Bobbye (Roberta)

Conway, Tori

Garrett, Beverly

Salazar, Thomas

Deaths: two (2)

Alnita Baker (8/30/17)

Karen Rieniets (3/1/17)

Gains:

New Members: two (2)

Dimsey, Pauline

Johnson, Bryan (Brendon Stefano)

Reactivated Membership: none

Active Membership-December 2017 (n=91)

Apodaca, Susan	Laumbach, Rudy	Salman, Julianne
Ayers, Allan	Lindeborg, Richard	Salman, Mack
	Linder, Carol	Salman, Molly
Baker, Murl	Linder, Charles	Samuelson, Trudi Reyman
Baskett, Christie	Linder, Katie	Cozad
Baskett, Douglas	Litherland, Carol	Schipper, Mary
Billingsley, Rod	Litherland, Christina	Seto, Sharon
Beurskens, Jan	Litherland, Nicoletta (Nicky)	Smith, Lynda
Beurskens, Frank	Litherland, Joyce	Solyntjes, Linda
	Litherland, Kenneth	Spicer, Denice
Carlson, Robin	Long, Judy	Spicer, Norman
Crespin, Irene (Estrada)	Lopez, Rosalie	Spicer, Wamoth
Croto, Jim	Lyne, Karyl	Swan, Susan
Croto, Sean		Swan, Van
Croto, Siobhan	Martinez, Karlene	
Cunningham, Linda	McCord, John Edward	Thatcher, Gordy
	Meadows, Bernadine	Topping-Billingsley, Karen
De Herrera, Theresa	Monnheimer, Don	Trigg, Tom
Dimsey, Pauline	Monnheimer, Maridell	Trujillo, Art
Ditton, Alex	Mountjoy, Rustie	Trujillo, Bonnie
		Trujillo, Carolina (Carly)
Estrada, Amos	Nelson, Eleanor	Trujillo, Celina
Estrada, Emma		Trujillo, Connie
	Oviatt, Mary	Trujillo, Diego
Geng, Bud	Owens, Donald	Turner, Clyde
Geng, Rebecca		
	Palmer, D.R.	Urech, Beth
Hagar, Frank	Peterson, Chuck	
Halverson, Cordell (Corky)		Van Horn, Lucille
	Quick, Betty	Vander Meer, Bob
Igondou, Jackson Awuzing		Vander Meer, Sharon
	Reid, Deborah	Veit, Gay
Johnson, Bryan (Brendon Stefano)	Reid, Kent	
Johnson, Kevin	Rendon, Gabino Jr	Weinstein, Lisa
	Rodriguez, Albert	Wertz, Bruce
Kretz, Betty	Roe, Sharon (Litherland)	Wootton, Charlotte
	Rucker, Patrick	Wootton, Evelyn
	Salas, Fred	



Buildings & Grounds 2017

When I look back at what we have accomplished for the year 2017 it is a lot but there is always more that needs doing when you have two 145-Plus-year-old buildings.

We held quite a few work days at the Old Town Mission (OTM) building, installing a handicap ramp to access the sanctuary from the middle room, installing a window in the middle room, putting up shelves, supervising UWC volunteers for a day of painting the kitchen. That in itself was interesting, watching people paint who had never held a paint brush in their life. But at the end of the day the kitchen looked great and the clean up was marvelous. Thank you volunteers!! We also mowed the grass, cleaned up the yard and hauled stuff to the dump before our Church picnic. The new front doors were installed, new locks were installed, and a leak in the roof was repaired, and some electrical repairs were done.

Our wish list for the OTM would be 5 new double hung insulated windows for the sanctuary, repair to the lime plaster on the north side and insulation in the ceiling over the sanctuary, plus installation of the bell in the steeple (we have a bell).

On the other side of town at 1000 Douglas, we also held work days where we washed and painted the back yard wall and steps, steam cleaned the folding chairs, fixed the trap door in the bathroom, installed the window in the chapel door and removed trees growing in the fence on Diamond Street.

Things that had to be hired out had to do with fire safety like cleaning the kitchen hood, making sure the fire extinguishers are up to date, and checking the fire suppression system for the kitchen hood. In the east wing 2 broken windows and broken window cranks were replaced, the rooms were painted and locks rekeyed. Some electrical work was also done – Have you noticed the new dimmer switches for the sanctuary and that all the lights in the Fellowship hall are working?

This is what B & G is involved in. Come join us or listen for our cries of “work day” and volunteer. Thanks for all your support.

Robin Carlson, Chairman Buildings and Grounds

Members: Corky Halverson, Don Owens, Patrick Rucker (Secretary), and Norman Spicer



Christian Education 2017

The Christian Education program for adults and youth was based on two components:

- Sunday morning Bible-based study, and
- Sunday morning Lent and Advent studies.

Study sessions were held weekly throughout the year, taking off only for major holiday weekends. Sessions were on Sunday mornings from 9:30 to 10:15, between our Jump Start Breakfast at 8:30 (9:00 during summer) and our worship service at 10:30.

Five books were discussed this year, along with one series based on the Common Lectionary:

January-February: *Islam: A Very Short Introduction (2nd Edition)* by Malise Ruthven – part of the Oxford series of Very Short Introductions. The class discussed issues such as: Why is the greatest Jihad (holy war) now against the enemies of Islam, rather than the struggle against evil? Can women find fulfillment in Islamic societies? And how must Islam adapt as it confronts the modern world? (Led by Richard Lindeborg, attendance 10-12)

Lent: *A Way Other Than Our Own: Devotions for Lent* by Walter Brueggemann. Brueggemann's thought-provoking reflections for the season of Lent invited us to consider the challenging, beautiful life that comes with walking the way of grace. (Led by Pastor Katie Palmer and D.R. Palmer, attendance 14-16)

May-June: *Christianity: A Very Short Introduction* by Linda Woodhead 18. This series concluded our study of the three major Abrahamic religions -- Judaism, Islam and Christianity. Both pocket sized books and larger print copies were available. (Led by Richard Lindeborg, attendance 10-12)

July-August: *The Complete Guide to Christian Denominations: Understanding the History, Beliefs, and Differences* by Ron Rhodes. The series explored several Christian denominations, led by those of us with first-hand experience in those denominations. (Denominational sessions led by Baptist, Kent Reid; Catholic, Mary Schipper; Episcopal, Presbyterian, Katie Palmer; Lutheran, Pat Halverson; Methodist, Karyl Lyne Tom Trigg; Friends, Bob and Carol Pearson (class held at the Old Town Mission); Mennonite, Murl Baker; and Church of Christ, Rod Billingsley. Coordinated by Richard Lindeborg, attendance 14-18)

September-November: *Christians in an Age of Wealth: A Biblical Theology of Stewardship* by Craig L. Blomberg. The class addressed tough questions about the place and purpose of wealth and material possessions in a Christian's life, Biblical teachings on the goodness of wealth as God originally designed it, and the Bible's many warnings against making an idol out of money. (Led by Richard Lindeborg, attendance 10-12)

Advent: A closer look at the traditional scripture readings from the Common Lectionary. Each week the class explored one of these traditional readings through a particular study technique, sharing questions and insights. (Led by Pastor Katie Palmer, attendance 10-12)

Submitted by Richard Lindeborg



Community Life 2017

This committee is charged with planning for and enhancing the fellowship life of our church. We do this in a number of ways, almost always centered on the nurturing of each other with food.

This year's activities have included:

- Fellowship time following church most Sundays.
On the 1st Sunday of the month we recognize birthdays.
We have a list of volunteers who bring a snack, set up & clean up.
- Dutch treat Christmas luncheon at Charlie's. This is always well attended and very much looked forward to. We have a kind of "white elephant" and usually have live music.
- A game and pizza night in late January.
- Lenten Soup lunches for the 6 Sunday's of Lent. This committee makes the arrangements.
- Easter Sunrise breakfast after the Sunrise service. We also had an Easter Egg Hunt!
- Mother's Day luncheon prepared and served by the men of the church after the service.
- Father's Day luncheon prepared and served by the women of the church after the service.
- A summer picnic. We held our picnic in August this year. The church service and picnic were held at the Old Town Mission. Very well attended and we agreed that we should continue having it at the Old Town Mission.
- Dinners for 6+2 started back up in the fall. It is a great way to get to know not only the people in our congregation but the +2 that the hosts invite.
- In Oct. along with the Worship & Music committee we planned and held a "Falling Into Our Future" retreat at the beautiful Stoney Camp & Retreat Center.
- We make the arrangements to have an international potluck lunch on the first Sunday in Oct. which is Peacemaking/Worldwide Communion Sunday.
- We made & sold Pumpkin & Apple pies for Thanksgiving as a fundraiser for our 2020 big retreat.
- The first Saturday in Dec. we help the Worship & Music committee decorate the church for Advent and Christmas. We had our 1st annual Chile cook off this year which was a great success. After dinner we all watched the Electric Light Parade which passes in front of the church.
- We find people to write the "Getting To Know You" profile for our monthly newsletter.

Community Life is a very fun committee and has very dedicated members; they are tireless!

Judy Long, Chair until August 2017

Lisa Weinstein, Chair, August 2017

Tom Trigg, Secretary

Jan Beurskens

Nancy Ellington

Rudy Laumbach

Judy Long

Juli Salman

Sharon Vandermeer, until October 2017

Katie Palmer



Deacons 2017

MEETINGS: Monthly, on second Monday at 11 a.m. @ FUPC.

MEMBERSHIP: Patrick Rucker, Mary Schipper, Sean Croto (Honorary) , Murl Baker, Chuck Peterson, Charlotte Wootton, Jan Beurskens, Van Swan, Sharon Vander Meer, and Christina Litherland. Pastor Katie (ex-officio)

OFFICERS: Chair: Mary Schipper; Secretary: Patrick Rucker and Christina Litherland; Treasurer: Van Swan

2017 ACTIVITIES

Communion Preparation and Table Preparation for Worship Services

Prayer Shawl Ministry: Handmade shawls are distributed to someone experiencing a health crisis or life transition. This year, nine shawls were blessed during a worship service with the prayers of the congregation, and presented to various church members and friends in need.

Visitation: Members who are homebound, hospitalized or in assisted living settings are visited and Communion is offered on a monthly basis. Flowers, provided by Pam's Flowers, and arranged by Judy Long, are also distributed during visitations.

Meal Ministry: Meals are prepared and delivered to members in need of assistance. Food Ministry to Samaritan House: Non perishable food items are collected in the church narthex and taken to Samaritan House for distribution.

Memorial or Funeral Receptions: When requested, the Deacons will provide simple refreshments or help serve a catered meal (provided by the family) following the services so that family members are free to celebrate the life of their loved one with friends and family.

Monetary Donations: Through 2017, the Deacon budget has provided monthly donations of \$75.00 each to Samaritan House and the Community Soup Kitchen. The Deacon Budget also has included discretionary funds for the Pastor to distribute as needed.

Card Ministry: Greeting cards are offered to the congregation for signatures and are sent to those experiencing joyful or difficult times. Birthday cards are also being sent by Joyce Litherland on a regular basis. Some of the cards for this ministry are graciously provided by Joyce Litherland. Postage and the balance of cards are provided by the deacons and personal donation.

Prayer Groups and Gatherings: Each of the Deacons has assumed leadership of a prayer group. The members of these groups are the church membership and friends of FUPC. Gatherings of these groups are organized quarterly, as a means for our church community to gather in smaller and more intimate settings. The Deacons are especially praying for their group members on a regular basis.

Transportation Ministry: When needed, Deacons transport church members for appointments and errands.

Ushering and Fellowship on a rotational basis with other committees.

Bedding Assistance: This year, a monetary donation of \$100, was given to Samaritan House Cold Weather Shelter to aid in purchasing sleeping bags for the overnight guests. In addition, a bed set and mattress set was purchased on behalf of a homeless individual, who was transitioning to permanent housing.

Submitted by Mary Schipper, Chair

- Participated with New Horizons chair (Denise Spicer), and the Office Manager (Linda Solyntjes) on a financial transitional team to improve bookkeeping.
- Brought designated check signers up to date.
- Planned and executed the annual Enchilada Dinner: October 12.
- Richard Lindeborg submitted a series of articles for the church newsletter on the functions of the treasurer, with an eye toward recruiting a successor to Rudy Laumbach.
- Planned and executed the annual Fall Pledge Drive, culminating with Consecration Sunday Nov. 19, and subsequent follow-up mailings.
- Joyce Litherland submitted weekly planned giving worship bulletin items.
- Completed a new chart of accounts devised by the treasurer and keyed to committees responsible for each budget item. The treasurer prepared a draft 2018 budget for presentation at the annual budget meeting (Dec. 14) and discussion by the session at its Stated December meeting.

Submitted by Richard Lindeborg, Chair



Joint Operating Team (JOT) 2017

The mission of the Old Town Mission Community Center is to provide a safe and welcoming space for community meetings and events. This year has been one of building awareness of the availability of the OTMCC space, developing partnerships in the community, increasing facility usage and seeking support for upkeep and programming. We have added several more community members to the JOT including our first youth member, and we are in the process of hiring a part-time coordinator to be a physical presence in the OTMCC and a liaison to the west-side community.

There were several major improvements to the OTMCC made by the FUPC Buildings and Grounds Committee. The front doors were rebuilt and put in place, locks installed and entire front repainted. Several roof leaks were repaired. A new floor to ceiling window was installed on the north wall. A changeable combination key box for entry to the kitchen area was mounted making it easier to let users into the facility. Electrical and heating repairs were made. A new accessibility ramp from the middle room into the old sanctuary was installed. For these and many other improvements we are grateful. Midyear George Dimsey took over the custodial duties for the inside and does a great job.

Publicity can always be improved but we have done better this year than last in getting the word out. We have been working on doing a quarterly newsletter and member Pat Leahan continues to let the public know about OTMCC on her radio program on Saturdays. We hope to continue to improve through developing a brochure, being more regular with newsletters especially getting them out to past and future donors, and being more regular with information in the church newsletter.

Building use has, indeed, slowly increased since this time last year. Some larger organizations have or intend to become repeat customers (for example, Democratic Women of San Miguel County, State Convention of Narcotics Anonymous). Youth activities are still happening with input from UWC Students and supervision by Pat Leahan and Percyne Gardner. George Dimsey continues to hold weekly chess club meetings. FUPC's twice monthly Deep and Wide services have been a steady use. A couple of fundraiser events were very popular (a dance in the early spring and a food and talent show to support hunger relief efforts in Venezuela).

A major improvement in 2017 has been the implementation of our donor appeal program. In nearly a half a year we were able to raise half of our annual goal of \$12,000. In preparation for the donor drive we developed new stationery, installed a telephone and answering service and opened an email address. A method of tracking donations and sending out thank you letters has been set in place. With this in place and through grant applications we hope to be completely self supporting by the end of 2018.

MOU's with Rio Gallinas School and UWC were updated. The Mission Statement and Goals for the organization were updated as was the OTMCC Policy statement. First steps to hire a temporary part time coordinator were taken and that job description has been written. JOT is working with the Personnel Committee to make this a reality. We feel that having a paid staff person to be in touch with the community, JOT and the OTMCC is very important for the longevity of this effort.



Mission and Peacemaking (M&P) 2017

Mission and peacemaking is alive and well at FUPC! We are delighted to have purchased and hung the tri-color banner welcoming all as neighbors in Spanish, English and Arabic above our front doors. Members of the community have responded very positively to it.

We continue to encourage our legislators to work for peace and justice for all in the Palestinian/Israeli conflict and were delighted to receive the following statement in December, from Greg Bloom, of Senator Udall's staff: [Statement on President Trump's Decision to Recognize Jerusalem as Capital of Israel, Move US Embassy](#)

Washington D.C. – Today, U.S. Senator Tom Udall condemned President Trump's announcement that he will break with longstanding U.S. presidential policy by recognizing Jerusalem as the capital of Israel and begin the process of moving the U.S. embassy:

“President Trump thrives on chaos, but chaos in foreign policy is often the enemy of peace and security. Like the chaotic positions taken regarding North Korea and Iran, this decision increases the danger to Americans and potentially risks lives in a volatile region. This move is a major setback in the long effort to reach peace in one of the world's most troubled regions. The president has undermined America's role as the most effective broker for a two-state solution to the conflict, and his decision will have long-lasting implications. The final status of Jerusalem should be resolved through peace negotiations, which has been the bipartisan position of U.S. presidents for decades.”

Members of M&P worshipped at Camino de Vida in Albuquerque's South Valley in June and learned about the work and challenges of the church. We hope to develop an ongoing relationship with Camino and gave \$200 in support of that ministry. We continue to provide financial support for the Pasos de Fe Border Ministry and will work to renew our ties with the congregation of Principe de Paz Church and Pastor Miguel Angel Gonzalez Ponce in Ciudad Juarez.

FUPC hosted International Peacemaker Nora Carmi, a Christian Palestinian; and Mission Co-workers Leith and Carol Fujii, in October; and gained insights into day-to-day living in occupied East Jerusalem and community-building in SE Asia. We support the PCUSA Unified Mission Fund and pray for mission co-workers Mark Adams and Miriam Maldonado Escobar at the US – Mexico Border, Bernie and Farsi Adeney-Risakotta in Indonesia, Leith and Carol Fujii in Thailand and Claire Zuhosky in Niger.

\$500 has been donated by M&P to the Sabeel Center in Palestine, which strives to develop a spirituality based on justice, peace, non-violence, liberation and reconciliation for the different national and faith communities. The donation is in appreciation of Nora Carmi's visit to FUPC.

CROP Hunger WALK Las Vegas held Sat., Oct. 21, raised \$6109.68 25% or \$1527.42 of which will be given to the Samaritan House, the Las Vegas Community Soup Kitchen and Comedor de San Pascual Soup Kitchen.

M&P is advocating for the Las Vegas City Council to adopt a resolution to stand in solidarity with New Mexico communities who are welcoming refugees.

M&P continues to be amazed and humbled by the astounding generosity of our congregation. One Great Hour of Sharing in April provided \$1406 to Presbyterian Disaster Assistance (PDA), Presbyterian Hunger Fund, and Presbyterian Self-Development Fund. The Pentecost Offering provided \$524 for youth projects, \$209 (40%) of which was used to purchase peace and justice-themed books for our Carnegie Library. The Peace and Global Witness Offering raised \$895, \$223.75 (25%) of which remains here for mission work in Las Vegas. Separate from that \$550 was donated to the ministry of Carol and Leith Fujii. The Christmas Joy Offering provided \$1022 to support the Presbyterian racial and ethnic schools and colleges and special needs of retired life-long church workers. Last, but by no means least, giving for the Village Well Project came to \$1988 this year.

Submitted by Karyl Lyne, Chair



Mustard Seed 2017

The Mustard Seed Project was born from the parable of the mustard seed:

³¹ He put before them another parable: “The kingdom of heaven is like a mustard seed that someone took and sowed in his field; ³² it is the smallest of all the seeds, but when it has grown it is the greatest of shrubs and becomes a tree, so that the birds of the air come and make nests in its branches.”

Matthew 13:31-33 NRSV

The goal of this long-standing mission outreach is to provide seed money for innovative, goal directed, church related ideas that are new projects or for one-time expenses. For 18 years, organizations within our local community and beyond have benefited and been touched by God’s hand. Each year, recipients share the results of these funds during our Sunday morning Minute for Mission.

Funds for the project are generated through our annual enchilada dinner and silent auction, as well as direct donations. In March 2017, we received a total of 19 applications requesting \$13,369. The committee prayerfully reviewed the requests and fully or partially funded the following ten projects for a total of \$6,170 awarded.

4-H Pecos	After school 4-H program in Pecos	\$300
Amistad Y Resolana	Recovery group community projects	\$930
Cub Scout Pack 60	Camping trip	\$200
Helping Hands, Mora	Fixing ramp for commodity distribution	\$750
Hermit’s Peak Watershed Alliance	River Festival	\$500
Los Pueblos Community Council	Art & Music program at community center	\$300
Meadow City Academy Of Music	Startup, pay instructors	\$750
NMHU Chess Club - ARMAS	Community chess club	\$690
Samaritan House	Shelter manager evaluation program	\$1000
Wagon Mound, Veteran Affair	Community center	\$750

Many thanks to all who helped with the fundraisers or gave donations and to our Mustard Seed Committee: Corky Halverson, Carrol Pearson, Deb Reid, Denice Spicer, Judy Long (outgoing chair) and Carol Linder (incoming chair).



New Horizons 2017

After operating the Presbyterian New Horizons Preschool for 45 years, including building a new wing on our church to further this mission, the Session reluctantly closed the preschool on July 28. It had become clear that our church does not have the resources needed to meet the demands of running a pre-K program in today's environment, but we were prepared to help Presbyterian New Horizons during 2017 to transition to a sustainable and independently licensed facility with direction from a community board. This transition would have required relocation into facilities adequate to meet the increasingly stringent requirements of early childhood education and child care and improvement of the instructional program to better meet rising state requirements.

Recognizing the scope of the transition, we hired a new director to provide input into educational concerns and to manage the transition. Our hope was that this director could engage and develop the instructional staff and help them develop partnerships with parents and others in the community to create a new preschool. During this time, a Training and Technical Assistance Program (TTAP) trainer provided by the state made several visits to offer staff training.

By the end of May it became clear that the transition was not progressing. The new director and the New Horizons Committee were faced with multiple obstacles, from the limitations of our current space to curricular and personnel issues. Consequently, the Session decided, with regret, to close the school. The closing was timed to support families through the end of the summer session and to give them time to make other arrangements for the fall, as well as to give staff time to seek other employment in the field before the beginning of the new school year. The director worked very hard to schedule staffing so that the former directors could focus on making arrangements to start a new daycare, which they had indicated they wanted to do.

As New Horizons closed, the staff were given references and a generous severance. The staff members who started their own business were allowed to take most of the equipment from the facility and were given two grants—one to help with rent and one to help with other costs. Our director worked for two more weeks cleaning and overseeing basic repairs to the building. We have plans to perform further deferred maintenance to prepare the facility for new mission.

The decision to close New Horizons was difficult for everyone involved, but had been contemplated, weighed by the Session, and put off since the retirement of the school's long-time director in 2011. Finally, a decision had to be made. The Session is grateful for all the hard work put in by leaders and members of our church to help New Horizons over the years and during the recent effort to help the school attain sustainability, but the goal remained elusive and, finally had to be abandoned. We are also grateful for the service of the New Horizons staff to the church and the community over the years. Finally, we are grateful for the hard work and dedication of Director Jan Bain and New Horizons Committee Chair Denice Spicer during this difficult time.



Nominating Committee Slate 2017-2018

SESSION (8 Elders)

Class of 2019

(August 1, 2017- July 31, 2019)

1. Carol Linder (3rd term)
2. Judy Long (3rd term)
3. Christie Baskett (2nd term, served 1 yr)
4. Lisa Weinstein (need to ordain)

Outgoing Class of 2017

(August 1, 2015- July 31, 2017)

5. Carol Linder (2nd term)
6. Judy Long (2nd term)
7. Denice Spicer (1st term)
8. Christie Baskett (1st term)

DEACONS (9 on Board)

Class of 2019

(August 1, 2017- July 31, 2019)

1. Sharon Vander Meer (1st term)
2. Jan Beurskens (1st term)
3. Christina Litherland (1st term)
4. Charlotte Wooten (1st term)

Sean Croto – Deacon Assistant

Outgoing Class of 2017

(August 1, 2015- July 31, 2017)

1. Linda Cunningham (2nd term)
2. Frank Hager (2nd term)
3. Bonnie Trujillo (3rd term)
4. Siobhan Croto (1st term)

Sean Croto – Deacon Assistant

Nominating Committee

Carol Linder (Chair, Session rep)

Rudy Laumbach (Session rep)

Mary Schipper (Deacon representative)

Bonnie Trujillo (Member at large)

Joyce Litherland (Member at large)

Van Swan (Member at large)

Class of 2018

(August 1, 2016- July 31, 2018)

1. Rudy Laumbach (1st term)
2. Karyl Lyne (2nd term)
3. Robin Carlson (2nd term)
4. Richard Lindeborg (1st term)

Class of 2018

(August 1, 2016- July 31, 2018)

1. Mary Schipper (1st term)
2. Chuck Peterson (1st term)
3. Van Swan (1st term) 1 year term
4. Patrick Rucker (2nd term)
5. Murl Baker (2nd term)



Personnel 2017

Committee members during 2017: Denice Spicer (Chair January-July), Judy Long (Chair August-December), Chad Boliek (resigned as member in May), Deb Allen-Reid, Jeff Salman, Frank Beurskens (joined in November), Katie Palmer. From January through July, Denice Spicer served as the committee chair and as chair of the New Horizons Director Search Committee during the spring. Judy Long assumed the chair beginning in August and served in that capacity until November when she suspended her leadership role due to a family medical emergency. Debra Allen-Reid and Jeff Salman co-chaired the committee for the remainder of 2017.

During the first few months of 2017, the committee spent considerable time seeking to support changes in the New Horizons (NH) program. When it became clear that a new director for NH was needed to assist in making a transition from a church-operated agency to an independently operated one, a sub-committee consisting of Denice Spicer, Debra Allen-Reid and Katie Palmer was formed to act as the NH Director Search Committee. After multiple job postings, interviews, and outreach efforts, Jan Bain applied for the job. Jan was interviewed twice and then was offered and accepted the position. She was employed from April through July. Despite Jan's professional expertise as an educator and education administrator, multiple difficulties, including personnel issues, led to the Personnel Committee's recommendation to the Session in early June that New Horizons be officially closed at the end of July. The staff received their due compensation and a generous severance; NH closed its doors on July 28. Most NH toys and furnishings were donated to two staff members for use in the day care facility they planned to open elsewhere.

A restructuring of custodial staffing in August reduced custodial staff from several very part-time employees to two: George Dimsey, who took over custodial duties at the Old Town Mission Community Center mid-year and Manuel Gonzalez, who was hired as Douglas Street church custodian/sexton in September. Manuel's performance will be reviewed in January 2018. In other Personnel business, our sick leave policy was reviewed with a decision to allow the Administrator to accumulate sick leave. The Pastor prefers that her sick leave remains on an "as needed" basis. Work continued on a Personnel Policy Handbook, standardization of position descriptions, and performance evaluation format standardization. Efforts also continued on converting contractual positions to direct hires. Performance reviews were conducted for the OTM Custodian, the Bell and Vocal Choirs Director, the Church Administrator, and the Pastor. Clarification of federal rules for non-profit interns was obtained from the Presbytery's accountant when JOT proposed hiring a Highlands student to serve as coordinator of OTM activities; a decision on how to proceed will occur in January of 2018.

Budget adjustments for 2018 proposed to Session:

Pastor: \$1200 per annum cash salary increase and \$300 per annum travel budget increase (from \$1200 to \$1500)

Substitute Secretary: increase from \$8 to \$10/hour (about \$200 annually)

Church Administrator Paid Vacation: increase from one to two weeks annual paid vacation, increasing the 2018 budget by one week of pay.

Staff Christmas Bonuses: staff appreciation bonuses were recommended; the amounts were at the discretion of Session.

Respectfully submitted by Debra Allen-Reid



Presbyterian Women 2017

The women of our Church have continued their excellent record of second-mile giving to the mission of Presbyterian Women (PW). The following totals were submitted to PW Presbytery of Santa Fe for forwarding to the National PW Organization;

Worldwide Mission (Annual Pledge Fund) - \$583.00
Birthday Offering - \$242.00
Thank Offering - \$155.00
Support for PW of the Presbytery of Santa Fe - \$40.00
Support for PW of the Synod - \$40.00

Total Given: 2017 \$1,060.00

Thank you, ladies!

Respectfully Submitted,
Joyce Litherland, Coordinator



Columbarium 2017

The focus of the columbarium, the memorial garden and memorial plaque is to provide a beautiful, quiet and meditative space. Judy Long and Tom Trigg keep the plantings thriving and blooming, and the courtyard clean. With the table, chairs and shade cloth, the area could be used for meetings, fellowship hour in good weather, or just time to sit and pray in an outdoor chapel.

Two new names were added to the memorial plaque this year, Jack Van Horn and Ray Litherland. This is a lovely way to honor a loved one. If you are interested or wish to purchase a niche in the columbarium, please contact Judy or Tom. The balance in the Columbarium fund is \$3,173.09.

Judy Long



Worship and Music (WAM) 2017

WAM provides worship leaders, musicians, and pulpit supply for each Sunday and special service and works with the pastor to plan worship services.

FUPC has been blessed to have Pastor Katie Palmer with us all year as she is a thoughtful, creative, and loving pastor and leader of our worship of God! Pastor Katie led WAM in several retreats to plan for special Lent and Advent services. The theme for Lent was “the road” and the theme for Advent was “God pitched a tent among us.” We also helped plan a special birthday party for Pentecost complete with party hats, sound makers, balloons, and birthday cake.

D.R. Palmer initiated a special contemplative service two Tuesdays a month at the Old Town Missions church which began in June and we greatly appreciate him and the others who have continued to lead these services.

WAM updated the Worship Leader instructions and watched a series by Marcia McFee entitled “Reboot Your Worship” which provided us with many ideas about ways to make worship flow more smoothly. Our appreciation goes out to everyone who served as a Worship Leader this year.

WAM determined to continue weekly communion except during the timeframe after Pentecost and until World Wide Communion, and not on fifth Sundays when we have a healing service. We asked the Deacons to make sugar-free juice and gluten-free crackers available for communion. We decided to continue the practice of re-arranging the pews during the summer months to face the east wall in a less formal setting.

Pastor Katie explored doing some collaboration with First United Methodist Church (UMC) and St. Paul’s Peace Church (SPP). This resulted in the following services: Ash Wednesday at both SPP and FUPC with Rev. Madelynn Johnston and Pastor Katie co-leading; Maundy Thursday at SPP with Madelynn, Rosemary Pierson, and Katie co-leading; Good Friday at UMC and a Tenebrae at FUPC with all three leading both; and a service in June at FUPC with Madelynn leading and her congregation joining us, while Katie preached at SPP in July and we joined them.

We are grateful to the following who preached while Pastor Katie was away or during shared services: Rod Billingsley, Chad Boliek, Siobhan Croto, Ken Cuthbertson, John Detterick, Leith Fujii, Pat Halverson, Bill Humphries, Madelynn Johnston, Linda Loving, and Jim Roghair. We are supporting Siobhan Croto in her commissioning with Los Mensajeros.

We are grateful to everyone who provided music for our services including the chancel and bell choirs, soloists throughout the year, and especially to **Karyl Lyne** who works magic with all of our musicians and **Em Krall and Fred Salas** for their beautiful piano and organ playing. We greatly appreciate Patrick Rucker and Karyl Lyne taking the bells to and from Texas to be serviced.

Thank you to **Judy Long** who continued to make floral arrangements from flowers donated by Pam’s Flowers that adorn our sanctuary and then are sent home with congregation members.

Thank you to the following who operated the A/V monitors throughout the year: Jackson Awuzing, Christie Baskett, Karyl Lyne, D.R. Palmer, Linda Solyntjes, and Tom Trigg.

And finally thank you to WAM members: Karyl Lyne, Katie Palmer, Tom Trigg, Beth Urech, and Lisa Weinstein. Your creativity and devotion to meaningful worship is a blessing to me and to our church!

Christie Baskett, Chair



Treasurer's Report 2017

I was elected Treasurer in April 2017. The 2017 budget had been approved by the congregation. Since my coming on board, Richard Lindeborg, Linda Solyntjes and I have been working with Steeple Accounting (our Church Windows consultant), aligning expenditures and income to the proper organizational units to which they were budgeted.

The 2018 proposed budget was prepared using Church Windows, our accounting software, to reduce the added work of having to transfer the draft budget from Excel to Church Windows. This was due to Linda's mastery of Church Windows.

I want to thank the committee and board chairs for their participation and attention to the fiscal matters of the church.

R E (Rudy) Laumbach



Financial Summary 2017-18

Because operating our New Horizons Presbyterian Pre-School was our largest income item and our largest expense, closure of the school at the end of July produced a huge change in our financial numbers for 2017. New Horizons projections have always been problematic because both the income and expenses (primarily staffing) fluctuated with the school's enrollment. Not all expenses of the closure are in, but at year end preschool income had covered expenses. This summary ignores New Horizons and concentrates on the remaining church budget.

During the year we received a significant bequest from the estate of Jerry Bloomer, which the session has reserved to allocate for future program expenses (for new or existing programs).

Other income was about \$18,000 ahead of budget for 2017, distributed across many sources, including refunds of payroll taxes from 2015 and 2016, donations for maintenance on the bell choir bells, and better than anticipated income to several committees.

Expenses were about \$16,000 more than budgeted for 2017, mostly tied to the sources of extra income. Salaries were a bit lower than anticipated. We were able to allocate increased amounts to routine building repairs, principal payments on our loan, mustard seed grants, the bell repairs, and pass-through donations to the special fund campaigns of the national church.

Over the past several years we have undergone a couple of changes to how we set aside money to cover future expenses of the church. For years we kept track of such money in 30 or more special funds. As we adopted more sophisticated accounting systems and software, we came to keep track of these set-asides through accruals. In 2017 we capitalized on features of our current financial software to return to having funds, re-establishing a dozen funds that could carry money over across fiscal years. Later we added two more funds and received requests to establish two more for 2018. At year end these funds amounted to nearly \$100,000 in obligations for the future, half in a bequest fund and a third in funds for major maintenance projects. The largest of the other funds is money raised last year to cover this year's mustard seed grants.

About half of the money set aside in these funds came from income to the church, most from the one large bequest. The rest of the money in the funds is transferred from our general fund, decreasing the amount of unrestricted money available for general use. These transfers account for most of the decrease in the general fund shown in our balance sheet and for the increase in the temporarily restricted net assets (other funds).

The 2018 budget continues this pattern, with the general fund supplying about \$18,000 to increase the funds. The session has decided to use up to another \$15,000 from the general fund to pay for budgeted expenses. In recent years, this component has been termed "faith-based budgeting," and our faith has not been in vain, with last year's income over budget as a prime example. We have faith that God will provide what is required to accomplish God's work through our church.

Respectfully submitted,

Richard Lindeborg, Chair
Interpretation and Support Committee

Final Budget Summaries for 2017 and 2018

	Item	2017 Budget	2017 Actual	2018 Budget
INCOME				
	Pledges, Loose Plate, Gifts, Bldg. Use, Interest, Dividends, Books, Other Income	153,981	206,814	159,121
	JOT Income	11,982	9,542	22,700
	New Horizons Income	199,400	99,381	0
	Other Committee Income	19,811	35,148	9,140
	Designated Pass-Through income	2,184	4,338	1,610
	Other Pass Through Income	0	7,916	0
	Income Adjustment from General Fund	0	0	33,723
	Total Income	387,268	363,139	226,294
EXPENSES				
PERSONNEL	Pastor	-65,585	-64,971	-67,213
	Office Manager	-23,410	-22,667	-23,590
	Custodian, Sexton	0	0	-9,600
	Other Salaries	-16,160	-15,725	-1,300
	Service Musicians	0	0	-900
	CREs/Childcare	0	0	-900
	JOT Custodian and Security	0	0	-2,400
	New Horizons	-141,887	-84,190	0
	FICA	-0	-0	-1,086
	Workers Comp	-0	-0	-1,902
	B&G	-38,310	-40,261	-42,415
	Christian Education	0	0	0
	Community Life	-1,835	-2,132	-2,410
	Deacons	-2,400	-2,505	-2,400
	Holy Conversations (Loan Pmt.)	-3,250	-5,045	-420
	Interpretation and Support	0	0	0
	JOT Program Expenses	-7,353	-7,469	-17,195
	Mission and Peacemaking	-600	-5,661	-1,650
	Mustard Seed	-6,950	-9,349	-8,770
	New Horizons	-18,625	-10,902	0
	Personnel	-2,240	-1,348	0
	Session	-14,045	-16,854	-14,908
	Worship and music	-6,095	-8,916	-6,975
	Designated Pass-Through	-2,484	-3,292	-2,260
	Other pass through	-2,200	-8,728	0
	Accruals to Funds	0	0	-18,069
	TOTAL	-353,429	-310,015	-226,363
BUDGET NET				
	Total Income	387,268	363,139	226,363
	Total Expenses	-353,429	-310,015	-226,363
	Adjustments--Bloomer	0	-47,737	0
	Fund Subsidies	-15,717	-22,109	0
	Budget Net	18,122	-16,722	0

*Zeroes in only one year may reflect changes in account structure between years

Balance Sheet as of December 31, 2017

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
<i>Short-term Assets</i>			
Cash and Near Cash			
1.0.01	Checking - Community 1st Bank - **155	130,793.01	197,960.06
1.0.02	New Horizons Checking - Closed	12,868.82	0.00
1.0.03	Shillinglaw Fund Savings #324000 Community 1st Ban	811.39	859.68
1.0.04	Mustard Seed - Closed	518.90	0.00
1.0.11	MMDA - Community 1st Bank 1175408	9,632.46	30,779.95
	Total Cash and Near Cash	\$154,624.58	\$229,599.69
<i>Investments</i>			
1.1.01	CD - Community 1st Bank ***62 - Closed	20,000.00	0.00
1.1.21	Gerdeman Endowment PILP	20,000.00	20,000.00
1.1.22	Shillinglaw Endowment- Community 1st Bank CD ***60	3,438.59	3,438.59
1.2.50	Pres Foundation - Bunch Endowment	13,148.97	13,148.97
1.2.52	Pres Foundation - FUPC Endowment	4,771.47	4,906.79
	Total Investments	\$61,359.03	\$41,494.35
	Total Short-term Assets	\$215,983.61	\$271,094.04
<i>Fixed Assets</i>			
Furniture & Equipment			
1.3.11	Equipment	50,000.00	50,000.00
1.3.12	Furniture & Fixtures	130,000.00	130,000.00
	Total Furniture & Equipment	\$180,000.00	\$180,000.00
Land, Buildings, & Improvements			
1.4.01	Church Building	869,607.78	869,607.78
1.4.21	Old Mission Church Building	500,000.00	500,000.00
	Total Land, Buildings, & Improvements	\$1,369,607.78	\$1,369,607.78
	Total Fixed Assets	\$1,549,607.78	\$1,549,607.78
	Total Assets	\$1,765,591.39	\$1,820,701.82
<i>Liabilities</i>			
Current Liabilities			
<i>Pass-through accounts</i>			
National Church Pass-through Liabilities			
2.3.20	Garden Well Balance	1,445.00	1,988.00
2.3.22	Peace & GW Offering Nat'l (75% liability)	115.50	115.50
2.3.23	Christmas Joy Offering Liabilities	1,714.44	1,322.00
	Total National Church Pass-through Liabilities	\$3,274.94	\$3,425.50

Presbytery Pass-through Liabilities

2.3.02	Presbyterian Women Liabilities	251.00	251.00
2.3.04	World-wide Missions Liabilities	714.05	0.00
	Total Presbytery Pass-through Liabilities	\$965.05	\$251.00
	Total Pass-through Accounts	\$4,239.99	\$3,676.50

Other Current Liabilities

2.1.01	Church Loan Principal Accrual (VOID - now 4131)	2,295.00	0.00
2.3.19	HOPE	513.62	513.62
2.3.50	Grants	1,275.00	30.04
2.5.02	Pre-paid Church Pledges	2,025.00	18,440.00
	Total Other Current Liabilities	\$6,108.62	\$18,983.66
	Total Current Liabilities	\$10,348.61	\$22,660.16

Long-term Liabilities**Mortgages and Loans**

2.6.11	Church Addition Loan	61,272.94	50,143.25
2.6.12	Old Mission Church Loan	1,207.34	0.00
	Total Mortgages and Loans	\$62,480.28	\$50,143.25
	Total Long-term Liabilities	\$62,480.28	\$50,143.25

2.9.99	Accounts Payable/Vendors	819.72	77.80
	Total Liabilities	\$73,648.61	\$72,881.21

Fund Balances**Unrestricted Net Assets**

3.0.01	General Fund Balance	119,245.96	117,315.86
3.1.21	Pastor's Discretionary Fund Balance	260.01	934.70
	Total Unrestricted Net Assets	\$119,505.97	\$118,250.56

Temporarily Restricted Net Assets

3.0.90	Bequest Fund Balance Balance	0.00	47,737.00
3.3.02	Mission Trip Fund Balance	2,786.20	3,471.79
3.3.03	Christian Education Fund Balance	25.00	34.00
3.3.04	Youth Fund Balance	859.21	859.21
3.3.05	Women's Travel Fund Balance	811.39	859.68
3.3.06	Pastor's Renewal Fund Balance	800.00	2,000.00
3.3.07	Church Building Repair Fund Balance	22,861.40	27,093.32
3.3.08	OTM Building Repair Fund Balance	3,516.00	4,572.96
3.3.09	Columbarium Fund Balance	2,495.09	3,204.59
3.3.12	Coffee Project Fund Balance	(593.35)	368.14
3.3.13	Major Retreat Fund Balance	0.00	500.00
3.3.14	Property Insurance Deductible Fund Balance	997.00	1,999.00
3.4.71	JOT Fund Balance Balance	0.00	196.30
3.6.03	Mustard Seed Fund Balance	8,185.00	6,980.19
	Total Temporarily Restricted Net Assets	\$42,742.94	\$99,876.18

Permanently Restricted Net Assets

3.8.00	Bunch Endowment Fund Balance	13,148.97	13,148.97
3.8.02	FUPC Endowment Fund Balance	4,771.47	4,771.47
3.8.04	Gerdeman Endowment Fund Balance	20,000.00	20,000.00
3.8.06	Shillinglaw Endowment Fund Balance	3,438.59	3,438.59
	Total Permanently Restricted Net Assets	\$41,359.03	\$41,359.03
3.9.00	Net Fixed Asset Fund Balance	1,488,334.84	1,488,334.84
	Total Fund Balances	\$1,691,942.78	\$1,747,820.61
	Total Liabilities and Fund Balances	\$1,765,591.39	\$1,820,701.82

*"Becoming A Community That Creates Space
For Faith, Hope, Love, and Witness"*

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OFFICE HOURS:

MONDAY - THURSDAY 9:00 A.M. – 1:00 P.M.

WORSHIP

10:30 A.M. SUNDAYS

