

2018 ANNUAL REPORT

First United Presbyterian Church
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*With Christ as the center of our ministry,
First United Presbyterian Church of Las Vegas, New Mexico
is dedicated to sharing the love of Christ in our community and beyond.*

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2018 Congregational Meetings

First United Presbyterian Church – Las Vegas, NM
Congregational Meeting
Sunday, February 11, 2018 11:45 AM

Moderator Rev. Katie Palmer opened the meeting with prayer. The clerk declared a quorum of the active membership. The agenda was approved with the addition of the Coffee Project report from Mission and Peacemaking.

2017 Annual Report

Pastor Katie Palmer mentioned several highlights from her Pastor's Report including Tuesday morning "Coffee with Katie" at Charlie's Bakery and Café, the use of the narrative lectionary, retreats with the Session, Deacons, and several committees, the Lent and Advent seasons, pastoral care visits and taking communion to shut-ins.

The Clerk reported that there are currently 91 members as of December 31, 2017. We gained two new members (Pauline Dimsey and Bryan Johnson), had two members pass away (Karen Rieniets and Alnita Baker), and lost five members due to relocation (John and Bobbye Detterick, Tori Conway, Beverly Garrett, and Thomas Salazar).

The annual report included reports from the following committees: Buildings and Grounds, Community Life, Deacons, Interpretation and Support, the Joint Operating Team for the Old Town Mission, Mission and Peacemaking, Mustard Seed, New Horizons, Nominating, Personnel, Presbyterian Women, Columbarium, and Worship and Music. Karyl Lyne, Chair of Mission and Peacemaking, requested that a report and history of the Café Justo Coffee Project be added to the Annual Report. Mustard Seed funds were donated to start this ministry in Agua Prieta, Mexico. As requested, the office will send out this report to the congregation via email. The congregation had no additional comments or corrections to the committee reports.

Richard Lindeborg, chair of Interpretation and Support, provided an overview of the budget that was approved by Session on January 16, 2018. Throughout 2017, Rudy Laumbach, Richard Lindeborg, and Linda Solyntjes worked with Steeple Accounting (our Church Windows consultant), aligning expenditures and income to the proper organizational units to which they were budgeted. Because operating our New Horizons Presbyterian Pre-School was our largest income item and our largest expense, closure of the school at the end of July produced a huge change in our financial numbers for 2017. During the year we received a significant bequest from the estate of Jerry Bloomer, which the session has reserved to allocate for future new or existing program expenses.

The Session approved a 2018 operating budget of \$ 226,363; this budget was balanced with the addition of monies carried over from the general fund. As reported in the Personnel Committee report, changes to the budget include the following:

- Pastor: \$1200 per annum cash salary increase and \$300 per annum travel budget increase (from \$1200 to \$1500)
- Substitute Secretary: increase from \$8 to \$10/hour (about \$200 annually)
- Church Administrator paid vacation: increase from one to two weeks annual paid vacation, increasing the 2018 budget by one week of pay
- Staff Christmas bonuses: staff appreciation bonuses were recommended; the amounts were at the discretion of Session

The congregation unanimously approved a motion to formally thank Rudy Laumbach for his service as Treasurer from February 2017 to January 2018.

The Annual Report was overwhelmingly approved, with one no vote coming from Bruce Wertz.

Pastor's Terms of Call

Moderator Rev. Katie Palmer and spouse, D.R. Palmer, were excused from the meeting as Judy Long, Session liaison to the Personnel committee, presented the following Terms of Call for 2018:

Effective Salary	
Cash Salary	\$26,520
Housing Allowance and Utilities	<u>\$17,680</u>
	\$44,200
Continuing education reimbursements	\$ 1,250
Business and professional expense reimbursements	\$ 1,500
SECA Tax allowance	\$ 3,381
Medical/Dental	\$11,685
Vacation	4 weeks
Study Leave	2 weeks
Board of Pensions PCUSA	\$ 5,200
Renewal Leave	\$ 1,200

The congregation approved the Pastor’s Terms of Call as presented.

Moderator Rev. Katie Palmer resumed leadership to conduct the remainder of the meeting.

Nominating Committee

Carol Linder, chair of the Nominating committee, presented Van Swan as a candidate to fill the remainder of Rudy Laumbach’s term in the Class of 2018. There were no other nominations from the floor. Van Swan's nomination was approved by acclamation. Van Swan and Charlotte Wootton have both resigned from the Board of Deacons, leaving two vacancies, so there are currently seven active Deacons. There were no volunteers from the floor to fill these vacancies. Mary Schipper, Chair of Deacons, agreed that these vacancies will be filled this summer with the new terms that begin in August, 2018.

Looking to 2018 and beyond

Rev. Katie Palmer provided a brief summary of the asset mapping outcomes from our October 2017 “Falling Into Our Future” retreat at the Stoney Camp & Retreat Center. Several ideas that came out of this retreat as new initiatives for the church to consider include creating a computer space for the community in the east wing, providing cooking classes in our commercial kitchen, holding classes for English Language Learners, creating an adult day care, and establishing a social club.

In 2020, the church will be celebrating our 150th anniversary. Interpretation and Support and the Session are exploring avenues to be debt-free by 2020. The congregation was asked to contact Richard Lindeborg if they are interested in working on this effort.

Katie formally thanked all the work by Building and Grounds committee members this past year at 1000 Douglas and also at the Old Town Mission, including a new ramp into the sanctuary at OTM and installation of the new awning at the 1000 Douglas entrance. She thanked the congregation for their love and support as she navigated her cancer diagnosis and treatment this past year and expressed her gratitude to all committee and Session members who kept things moving forward as needed.

Approved motion to adjourn and the meeting was closed in prayer by Rev. Katie Palmer at 12:18 pm.

First United Presbyterian Church – Las Vegas, NM
Congregational Meeting
Sunday, June 3, 2018 11:30 AM

Moderator Rev. Katie Palmer opened the meeting with prayer. The clerk declared a quorum of the active membership.

The agenda was approved with the following two items:

- Updates from leadership retreat
- Election of Officers

Rev. Katie Palmer gave the congregation a brief update on the Leadership retreat that was held on Saturday, May 5 at the OTM as follow-up to the asset mapping from last October's retreat. Katie will be contacting those who expressed interest in following up on one of the action items raised as priorities at the retreat to determine if those individuals are still interested in pursuing one of the many ideas raised. No decisions have been made thus far but will be exploring options going forward. Katie will use her Pastor's Ponderings in the June Newsletter to provide more details.

Carol Linder, chair of the Nominating Committee, presented the following slate for consideration by the congregation. Carol thanked the outgoing classes for their commitment and service, recognizing those who have agreed to continue to serve and those who have completed their terms. The moderator asked for any additional nominations from the floor and no additional names were put forward. The congregation separately approved the nominations for Session, Deacon, and the Nominating Committee by acclamation.

Nominating Committee Slate, 2018-2019

SESSION (9 Elders)

NOMINATED to the Class of 2020

(August 1, 2018- July 31, 2020)

1. Robin Carlson (3rd term)
2. Karyl Lyne (3rd term)
3. Tom Trigg (1st term)
4. Denice Spicer (1st term)
5. Van Swan, (1st term)

NOMINATED to the Class of 2019

(August 1, 2017- July 31, 2019)

1. Deb Reid (1st term)

DEACONS (9 on Board)

NOMINATED to the Class of 2020

(August 1, 2018- July 31, 2020)

1. Murl Baker (3rd term)
2. Patrick Rucker (3rd term)
3. Julianne Salman (1st term)
4. Mary Schipper (2nd term)
5. Bonnie Trujillo (1st term)

Continuing to serve in the Class of 2019

2. Christie Baskett (2nd term, served 1 yr)
3. Judy Long (3rd term)
4. Lisa Weinstein (1st term)

Thank you to the Outgoing Class of 2018

(August 1, 2016- July 31, 2018)

Van Swan (1st term)
Karyl Lyne (2nd term)
Robin Carlson (2nd term)
Richard Lindeborg (1st term)
Class of 2019: Carol Linder

NOMINATED to the Class of 2019

(August 1, 2017- July 31, 2019)

1. Theresa DeHerrera (1st term)

Continuing to serve in the Class of 2019

1. Sharon Vander Meer (1st term)
2. Jan Beurskens (1st term)
3. Christina Litherland (1st term)

Sean Croto – Deacon Assistant

**Thank you to the Outgoing Class of 2018
(August 1, 2016- July 31, 2018)**

1. Mary Schipper (1st term)
2. Chuck Peterson (1st term)
3. Patrick Rucker (2nd term)
4. Murl Baker (2nd term)

Class of 2019: Van Swan (resigned in February to go on Session)

Nominating Committee

NOMINATED to serve August 1, 2018 – July 31, 2019

1. Van Swan (Session representative)
2. Mary Schipper (Deacon representative)
3. Bonnie Trujillo (Member at large)
4. Joyce Litherland (Member at large)
5. Kent Reid (Member at large)

The congregation approved the motion to adjourn with one “no” vote. The meeting was closed in **prayer** by moderator Katie Palmer at 11:44 am.

Bylaws of First United Presbyterian Church

*1000 Douglas Avenue
Las Vegas, New Mexico 87701*

ARTICLE I: Name

The name of this Congregation and Corporation shall be “The First United Presbyterian Church of Las Vegas,” located in Las Vegas, New Mexico, a Congregation of The Presbyterian Church (U.S.A.).

ARTICLE II: Authority

This Congregation and Corporation are governed in all its parts by the Constitution of the Presbyterian Church (U.S.A.) and by the laws of the State of New Mexico for religious Corporations.

ARTICLE III: Congregational and Corporation Meetings

Meetings of the Congregation and the Corporation shall be held in conjunction with each other to the extent permitted by civil law.

Annual and special meetings of the Congregation and Corporation shall be called by public notice from the pulpit during the two Sunday worship services preceding the meeting. Such notice will include the time, place and purpose of the meeting. The annual meeting shall, if possible, take place in January or February.

The annual Congregational meeting will include election of a Nominating Committee for the coming year.

A quorum (G-1.0501) of congregational and corporation meetings shall consist of the moderator and ten percent (10%) of the active (G-1.0402) members. All active members of First United Presbyterian Church of Las Vegas shall be eligible to vote. Voting by proxy is not allowed.

ARTICLE IV: Elected Officers

The officers of the church shall include:

- Ruling elders, who will make up the session, shall be ordained elders elected to the session by the congregation;
- Trustees of the corporation shall be ruling elders currently serving on the session, who are eligible under civil law to be corporate officers and are elected by the session;
- Deacons, who are elected by the congregation.

The number of each type of officer to be elected shall be determined by the session based on church membership and activities.

The term of office for all officers shall be 2 years, with a limit of 6 years of service on a body. Terms shall be staggered so that approximately ½ of each body is elected each year.

Elections for ruling elders and deacons will be held annually at a special meeting of the congregation (normally in the summer).

Candidates shall include those presented by the nominating committee and those nominated at the meeting from the floor. Any person, whether nominated by the nominating committee or from the floor, must have agreed to the nomination.

ARTICLE V: Nominating Committee

Nominating Committee - The nominating committee shall be elected at the annual congregational meeting and consist of at least five members of the congregation, one of whom shall be a ruling elder.

The nominating committee shall nominate candidates for the following year’s nominating committee and other officers of the congregation. Those nominated must have agreed to serve.

Once elected, nominating committee members will serve through the next year’s annual meeting.

ARTICLE VI: Conduct of Meetings

The session, its committees and the deacons shall hold scheduled meetings at least quarterly.

A quorum of the session shall consist of the moderator and three session members.

ARTICLE VII: Delegations of Responsibility

The session may delegate responsibilities to committees, working groups, task forces or other units, provided such units include a member designated to report activities to the session.

The Book of Order lists the responsibilities of the session, trustees and deacons.

ARTICLE VIII: Amendment Procedure

These By-Laws may be amended subject to the Constitution of the Presbyterian Church (U.S.A.), the Charter of the Corporation and the laws of the State of New Mexico. Amendments may be voted at any Annual Meeting of the Congregation or at any special meeting of the Congregation by a two-thirds (2/3) vote of the active members present and voting. There shall be a full reading of the proposed change(s), or printed distribution of same shall have been made in connection with the call for the meeting. There shall be a quorum of active members present as provided for in ARTICLE III above.

ARTICLE IX: Effective Date

Approved May 31, 2015, these by-laws immediately replace all previous by-laws, including those revised 2/8/2004.



Pastor's Report 2018

2018 was jam-packed with the fullness that comes from an active, involved church.

Once again, it was a delight to work with FUPC's leaders. For Session, 2018 often focused on practical decisions about prioritizing a "wish list" that will guide our spending in conjunction with imagining how our facilities can best be "outfitted" to serve community needs. To that end, session voted to allocate monies to some deferred maintenance (e.g., new windows at the Old Town Mission Community Center--OTMCC, exclusion of bats from the Douglas Avenue building, and plans for new stucco, also on Douglas). Much of Session's focus stemmed from work done at a May Leadership Retreat that allowed us to understand who we are as a church family, how we are living out our stated vision and goals, and what visions we have for the future. While this task was, in some ways, difficult for us in May, our discussions continued to lead us as we made decisions for the church during the rest of the year. Many thanks to the faithful and thoughtful elders who served during 2018!

FUPC committees worked diligently this year and, as Pastor, I attended a majority of committee meetings and was especially involved with those committees whose work most intersects the work I do regularly, as well as with groups that allow me to serve the larger community.

It was exciting to be a part of the anticipation building around possibilities of further community programming at the OTMCC through the Joint Operating Team. 2018's work on renewed efforts to build relationships with potential supporters from the OTMCC neighborhood and on increasing understanding of how to serve the community will guide JOT into the new year. This team faces the challenge of coordinating its work with members from the United World College and from the community, but begins 2019 poised for success.

In addition to working with JOT, I served the community in a couple of ways. I participated in the "Conversations" group, led by Pat Halverson, and am hopeful that its goal of gathering church and community members together to converse with one another across and about differences will be fruitful in 2019.

I also sat on the Board of Directors for Samaritan House. Through that position, I became aware of new ways that our church can support the work of Samaritan House. Consequently, the FUPC family stepped up to cook an evening meal for Samaritan House clients each week, many of you have volunteered to help host a Day Center at Samaritan House that will be opening soon, and FUPC hosted a Community Forum that provided an opportunity for concerned community members to better understand Samaritan House operations as the organization prepares to move into a new facility in 2019. It is my hope that we can continue to partner with Samaritan House to serve community members who are in need.

Our compassionate, caring Deacons here at FUPC work tirelessly, often behind the scenes, to support our family in a variety of ways. I had the privilege of working alongside deacons, especially each first Sunday as a deacon accompanied me to take communion to members who are unable to attend worship services. I led training for deacons in February so that pairs of deacons can organize home communion should I be unable to. Session approved trained deacons to carry out this ministry; I have been grateful that our homebound members did not miss communion on first Sundays when I was unavailable.

Denominationally, I participated in the Presbytery of Santa Fe meetings and served on La Jicarita Cluster Council.

At the request of the Worship and Music committee, I led training for worship leaders in January and two planning retreats (January and August) for WAM members and others interested in helping with worship planning. At the January retreat, we focused on planning for the Lent and Easter seasons, discerning themes of "Voices at the Gate" and "Messages from the Gate" for those seasons, respectively. At the August retreat, we focused on planning for Advent and Christmas, whose theme was "We Are Messengers of God." These planning retreats are immensely helpful to me as I prepare for these liturgical seasons. Thank you to members of WAM and others who have helped in worship planning and in carrying out our themes in so many ways, especially reflecting the themes in the sanctuary.

During the Lent and Advent seasons, I also had the privilege of facilitating adult studies. During Lent, the class discussed Barbara Brown Taylor's book *Learning to Walk in the Dark*. In Advent, we walked the road *From Longing to Receiving* with a study from *The Thoughtful Christian* written by Patricia K. Tull, Professor Emerita of Old Testament at Louisville Presbyterian Seminary.

In addition to these seasonal themes, I developed several sermon series based on the Narrative Lectionary, including themes such as "God's Covenant" and "God's Job Description." On a Sunday in both August and December, worship focused on God's gift of music, with the August worship designed almost completely in song and a carol sing at the end of December to embrace the Christmas season.

I am pleased that, again this year, we shared special services with brothers and sisters from First United Methodist Church and St. Paul's Peace. Pastors Rosemary Pierson, Madelynn Johnston and I shared leadership at Maundy Thursday and Good Friday services in each of our sanctuaries—a testament to unity and fellowship.

An interfaith highlight of the year was my participation in the Peace Hanukkah service hosted by the Las Vegas Jewish Community. With participation of leaders and members from that community, the Sufi community, St. Paul's Peace, Our Lady of Sorrows, and FUPC, the service made a powerful statement about standing together in peace, mutual respect, and love. I hope that 2019 will offer more opportunities for us all to gather together.

Amid all of this activity, I was able to use my study leave to benefit from three very different and very enriching experiences. In April, I took a few days for silent retreat and worship planning at the lovely Sacred Heart Jesuit Retreat House in Sedalia, Colorado. Then, in late July, I attended the Synod of the Southwest's preaching event, "Preaching Difficult Texts in Difficult Times," led by the Rev. Dr. Anna Carter Florence. Finally, over the Labor Day weekend, I attended the Center for Action and Contemplation's Conspire conference, "The Path of Descent is the Path of Transformation," with speakers Richard Rohr (founder of the CAC), Barbara Holmes, Brian McLaren, Mirabai Starr, and Barbara Brown Taylor. Also attending this conference were Pat and Corky Halverson, Mary and Tom Trigg, and D.R. Palmer. The presentations gave us much to discuss over dinner at the end of each conference day. I hope that more of us can share such experiences in the future.

I continue to count myself very lucky as I have opportunities to enjoy time with members of this church and this community. Tuesday morning "Coffee with Katie" is one of my favorite times of the week as I enjoy conversation with people—sometimes one or two, sometimes six, eight, or more. I enjoy being able to visit with congregation members who are unable to attend worship on Sunday and consider it a privilege to be welcomed into their homes for conversation. In the fall, I joined the Chancel Choir and the Rainbow Ringers. Participation in these choirs not only offers me a chance to make music—a personal passion—but a chance to share fellowship with other singers and ringers. I especially enjoyed singing in the Christmas Cantata, "Joy." Time spent in conversation with members of Los Mensajeros (Gay Veit, Shirley Sandoval, Siobhan Croto, Rod Billingsley) is yet another opportunity to share fellowship. It continues to be a pleasure to serve as supervisor to Gay and Shirley, who so faithfully serve their congregations in Mora and Chacón.

In 2018, it was a pleasure to help welcome two new members into the congregation: Renee Buchanan and Renee Soderlund. And, sadly, I also had to say goodbye to members and friends who are so missed. Leading memorial services for Sharon Vander Meer's sister Patty Conkle, for members Eleanor Nelson, Susan Swan, Clyde Turner, and Lucille Van Horn, and for David and Judy Davenport (my cousin and his wife) was a great privilege.

I continue to be grateful for this congregation and for the dedication of all the leaders who are so dedicated to this church family.

With thanks for all of you,
Pastor Katie

First United Presbyterian Church
Las Vegas, New Mexico
Active Membership December 2018 (n=87)

Apodaca, Susan	Kretz, Betty	Salas, Fred
Allen-Reid, Debra		Salman, Julianne
Ayers, Allan	Laumbach, Rudy	Salman, Mack
Baker, Murl	Lindeborg, Richard	Salman, Molly
Baskett, Christie	Linder, Charles	Samuelson, Trudi Reyman Cozad
Baskett, Douglas	Linder, Katie	Schipper, Mary
Billingsley, Rod	Litherland, Carol	Seto, Sharon
Beurskens, Jan	Litherland, Christina	Smith, Lynda
Beurskens, Frank	Litherland, Nicoletta (Nicky)	Soderlund, Renee
Buchanan, Renee	Litherland, Joyce	Solyntjes, Linda
	Litherland, Kenneth	Spicer, Denice
Carlson, Robin	Long, Judy	Spicer, Norman
Crespin, Irene (Estrada)	Lopez, Rosalie	Spicer, Wamoth
Croto, Jim	Lyne, Karyl	Swan, Van
Croto, Sean		
Croto, Siobhan	Martinez, Karlene	Thatcher, Gordy
Cunningham, Linda	McCord, John Edward	Topping-Billingsley, Karen
De Herrera, Theresa	Meadows, Bernadine	Trigg, Tom
Dimsey, Pauline	Monnheimer, Don	Trujillo, Art
Ditton, Alex	Monnheimer, Maridell	Trujillo, Bonnie
	Mountjoy, Rustie	Trujillo, Carolina (Carly)
Estrada, Amos	Owens, Donald	Trujillo, Celina
Estrada, Emma	Palmer, D.R.	Trujillo, Connie
Geng, Bud	Peterson, Chuck	Trujillo, Diego
Geng, Rebecca	Quick, Betty	Urech, Beth
Hagar, Frank	Reid, Kent	Vander Meer, Bob
Halverson, Cordell (Corky)	Rendon, Gabino Jr	Vander Meer, Sharon
	Rodriguez, Albert	Veit, Gay
Igondou, Jackson Awuzing	Roe, Sharon (Litherland)	Weinstein, Lisa
Johnson, Bryan	Rucker, Patrick	Wertz, Bruce
(Brendon Stefano)		Wootton, Charlotte
Johnson, Kevin		Wootton, Evelyn

Clerk's Report - Church Statistics

January 1 – December 31 2018

PULPIT SUPPLY

Rev Katie Palmer
Permanent Pastor

MODERATOR OF SESSION

Rev Katie Palmer

MEMBERSHIP

Active Member gains

Two (2) by Transfer and Reaffirmation of Faith

Active Member losses

Six (6)

Prior to December 18, 2018

Active Members: Eighty-seven (87)

Affiliate Members: Zero (0)

Baptized Members: Twenty-six (26)

Action taken by Session,

December 18, 2018

Members removed from roles: zero (0)

Membership as of December 31, 2018

Active Members: Eighty-seven (87)

Affiliate Members: Zero (0)

Baptized Members: Twenty-six (26)

SPECIFIC MEMBERSHIP CHANGES

Losses: six (6)

Letter of transfer: two (2)

Carol Linder

Mary Oviatt (2017)

Deaths: four (4)

Eleanor Nelson

Susan Swan

Clyde Turner

Lucille Van Horn

Gains: two (2)

New Members: two (2)

Renee Buchanan

Renee Soderlund

Reactivated Membership: zero (0)



Buildings & Grounds 2018

Before Easter at the Douglas Avenue Church, we had a new canvas awning installed to replace the torn and faded one. Panels for the other awning were purchased but have not been installed because it will be easier to stucco without the new panels in place.

A new smoke detector was installed in the sanctuary – negating the need to replace batteries that required scaffolding to get to. We are trying to make the maintenance easier.

For the east wing, thanks to a donation by Cathy Wentz and her father, Tom, we bought and installed a new countertop. We also replaced the old nursery toilet and raised the sink. The other bathrooms on the east side were painted and made into unisex bathrooms; we also removed one partition to make it easier for someone to access the toilet when an assistant is needed. A faucet was replaced.

New carpet was put in Katie's and Linda's offices. And finally the hallway on the east side was painted.

Yearly maintenance like fire extinguishers being serviced and charged, pests controlled and the fire suppression system for the hood and roll down doors have been done. All six furnaces have been cleaned, serviced and filters changed. And speaking of good critters, we have gone over the entire exterior of the church and have followed the procedures for exclusion of bats, clean up of guano and urine inside the attic spaces. We will be on an annual inspection to keep up the warranty.

We are also into making sets- like the gate frame for Easter and making the mail box stand for Christmas.

Our big project at the OTM involved removing all 7 windows and replacing them with insulated double hung windows. Finally, all of the old windows have found new homes. And thanks to a generous donation from Susan Swan, we were able to lime plaster part of the north side that was bare adobe. Then we repaired the southwest corner, stabilizing the adobes, and installing a vapor barrier to keep the adobes dry. We also had lightning strike the OTM steeple, causing damage to the steeple, electric outlets, office equipment, and heater in the assembly room. Thankfully this was covered by insurance less the deductible.

We are looking ahead to 2019 for stucco to FUPC and steeple repair and a lightning rod for OTM.

Your B &G crew: Robin Carlson, Chair, Patrick Rucker, Secretary, and the other hard working members: Corky Halverson, Don Owens, Norm Spicer, and our new comer Charlotte Wootton.



Christian Education 2018

The Christian Education program for adults and youth was based on two components: Sunday morning Bible-based study, and Sunday morning Lent and Advent studies.

This year, class sessions were held in the East Wing of the church, a larger space bathed in natural light. Classes were held weekly throughout the year, taking off only for major holiday weekends. Sessions were on Sunday mornings from 9:30 to 10:15, between our Jump Start Breakfast at 8:30 (9:00 during summer) and our worship service at 10:30. Five books were discussed this year, along with one series based on the Revised Common Lectionary:

January-February: Long-time bible class teacher Rod Billingsley led a seven-week discussion of lesser-known Bible stories, each involving violation of Old Testament law. Thornier issues included refusing a levirate marriage, making a burnt offering of your child, or dismembering your concubine. In each story, legal precedent points to the solution of a sticky problem. (Attendance 10-12)

Lent - May: Pastor Katie Palmer led a 10-week discussion of the book *Learning to Walk in the Dark* by Barbara Brown Taylor. The book is a guide through a spirituality of the nighttime, teaching us how to find our footing in times of uncertainty and giving us strength and hope to face all of life's challenging moments. (Attendance 10-15)

May-August: Ruling Elder Richard Lindeborg led a 10-week discussion of the book *The Next Christendom: The Coming of Global Christianity* by Pennsylvania State University Professor Philip Jenkins. The text won the Christianity Today Book Award in the category of Christianity and Culture. The book explores the remarkable expansion of Christianity in the global South--in Africa, Asia, and Latin America, asking and answering important questions about the future of our Faith. (Attendance 12-14)

September-October: Elder Richard Lindeborg led a seven-week study of the book *Who Wrote the Bible* by Richard Elliott Freidman. The book covers the creation of Old Testament books during three time periods, the first starting in 1200 B.C.E., the second centered on 650 B.C.E., and the third ending in 400 B.C.E. (Attendance 9-12)

October-November: Elder D.R. Palmer led a six-week discussion of the book *The Naked Now: Learning To See As the Mystics See* by Richard Rohr. Drawing from the Gospels, Jesus, Paul, and the great Christian contemplatives, Rohr explores methods for letting go of division and living in the present. (Attendance 9-12)

Advent: Pastor Katie Palmer led a four-week discussion from *The Thoughtful Christian* based on readings from the narrative Revised Common Lectionary. The study, "From Longing to Receiving" by Patricia K. Tull, gave us the opportunity to delve into Scriptures exploring the themes of waiting for and receiving God into our lives. (Attendance 9-12)

Submitted by Richard Lindeborg



Community Life 2018

This committee is charged with planning for and enhancing the fellowship life of our church. We do this in a number of ways, almost always centered on the nurturing of each other with food.

This year's activities have included:

- Fellowship time following church most Sundays. On the 1st Sunday of the month we recognize birthdays. We have a list of volunteers who bring a snack, set up & clean up.
- A game and pizza night in late January. We held it at the Old Town Mission and included prizes for the winners of each game. We, along with the Deacons, hosted a game night in May that was well attended also.
- Lenten Soup lunches for the 6 Sundays in Lent. This committee makes the arrangements.
- In March we held a reception at the Kennedy Alumni Gallery at Highlands featuring the show "Artists Who Happen to be Women." Attendance was good and we look forward to hosting another reception in 2019.
- Easter Sunrise breakfast after the Sunrise service. We had some activities, crossword puzzles, word searches and had each person write a blessing, scripture or just a friendly note which they put into a plastic egg then hid throughout the building for someone to find.
- Mother's Day luncheon prepared and served by the men of the church after the service.
- Father's Day luncheon prepared and served by the women of the church after the service.
- A summer picnic. We held our picnic on Aug. 19th. The church service and picnic were held at the Old Town Mission.
- Dinners for 6+2 started back up in the fall. It is a great way to get to know not only the people in our congregation but the +2 whom the hosts invite.
- We made the arrangements to have an international potluck lunch on the first Sunday in October, which is Peacemaking/ Worldwide Communion Sunday.
- We made & sold Pumpkin pies for Thanksgiving as a fundraiser for our 2020 big retreat. This will be our last year to do this as there were not enough people who signed up to buy pies.
- Our 2nd Annual Chili cook-off was held Dec. 1st in conjunction with the Greening of the Sanctuary and the Las Vegas Electric Light Parade.
- Saturday Dec. 15th we hosted our Annual Christmas Dutch Treat Luncheon @ Charlie's. Mark Gillingham brought his keyboard & clarinet so we enjoyed singing Christmas carols accompanied by Mark & Em Krall.

Community Life is a very fun committee and has very dedicated members; they are tireless!

Lisa Weinstein- Chair
Nancy Ellington-Secretary
Katie Palmer-Pastor (ex officio)
Judy Long
Jan Beurskens
Maridell Monnheimer



Board of Deacons 2018

MEETINGS: Monthly on fourth Monday at 11 a.m. @ FUPC, except December.

MEMBERSHIP: Patrick Rucker, Mary Schipper, Sean Croto (Honorary), Murl Baker, Jan Beurskens, Sharon Vander Meer, Christina Litherland, Juli Salman, and Bonnie Trujillo. Pastor Katie (ex-officio)

OFFICERS: Chair: Mary Schipper; Secretary: Patrick Rucker and Christina Litherland;

2018 ACTIVITIES

Communion Preparation and Table Preparation for Worship Services

1. **Prayer Shawl Ministry:** Handmade shawls are distributed to someone experiencing a health crisis or life transition. This year, nine shawls were blessed during a worship service with the prayers of the congregation, and presented to various church members and friends in need.
2. **Visitation:** Members who are homebound, hospitalized or in assisted living settings are visited and Communion is offered on a monthly basis. Flowers, provided by Pam's Flowers and arranged by Judy Long, are also distributed during visitations.
3. **Meal Ministry:** Meals are prepared and delivered to members in need of assistance. Food Ministry to Samaritan House: Non perishable food items are collected in the church narthex and taken to Samaritan House for distribution. Starting November, 2018, Friday night meal preparation began for Samaritan House, with deacons participating.
4. **Memorial or Funeral Receptions:** When requested, the Deacons will provide simple refreshments or help serve a catered meal (provided by the family) following the services so that family members are free to celebrate the life of their loved one with friends and family.
5. **Monetary Donations:** Through 2018, the Deacon budget has provided monthly donations of \$75.00 each to Samaritan House and the Community Soup Kitchen. The Deacon Budget also has included discretionary funds for the Pastor to distribute as needed. \$1200 was distributed.
6. **Card Ministry:** Greeting cards are offered to the congregation for signatures and are sent to those experiencing joyful or difficult times. Birthday cards are also being sent by Joyce Litherland, and now Kevin Johnson, on a regular basis. Some of the cards for this ministry have been graciously provided by Joyce Litherland. Postage and the balance of cards are provided by the deacons and personal donation.
7. **Prayer Groups and Gatherings:** Each of the Deacons has assumed leadership of a prayer group. The members of these groups are the church membership and friends of FUPC. The Deacons are especially praying for their group members on a regular basis, offering assistance as requested, and providing transportation at times. The groups are individually contacted to encourage their attendance at church community events.
8. **Transportation Ministry:** When needed, Deacons transport church members for appointments and errands.
9. **Ushering and Fellowship** on a rotational basis with other committees.
10. **Bedding Assistance:** This year, a monetary donation of \$300, was given to Samaritan House Cold Weather Shelter to aid in purchasing sleeping bags and cots for the overnight guests.
11. The Deacons also contributed \$300 to the Garden Well Project, being organized by Mission and Peacemaking, during Advent, 2018.

Respectfully submitted, Mary Schipper, Chair



Interpretation and Support 2018

Members of the committee in 2018 included Richard Lindeborg (chair and session liaison through July, co-chair thereafter), Van Swan, co-chair and session liaison August-December). Rudy Laumbach (Treasurer through early January), Mary Schipper, treasurer, late January on), Rod Billingsley, Rev, Katie Palmer (ex-officio), and Jim and Siobhan Croto, volunteer workers. We met at 7 a.m. on the second Monday of each month at Charlie's Restaurant.

The committee

- Recognized Rudy Laumbach for service as treasurer, including preparing the 2018 Budget.
- Committee Chair Submitted 2018 Budget to session and obtained approval in time for inclusion in the agenda for the annual Congregational Meeting.
- Ongoing work with session to recruit a new Treasurer culminated with the election by the session at its January stated meeting of Mary Schipper to the position.
- Completed revised summaries of 2017 and 2018 budget for annual report.
- Completed IRS form 1099 for pastor's salary. (Office Manager Linda Solyntjes)
- Recruited counters for Sunday offerings—Karyl Lyne, Christie Baskett, Robin Carlson. Treasurer and session agreed late in the year to have two counters each Sunday and began recruiting more counters.
- Paid off the Church Building loan in May (Session instruction) Filed loan satisfaction paperwork with county and placed county receipt and other loan papers in safe deposit box.
- Transferred fund accounting to bring building repair funds up to \$60,000 for Church and \$12,000 for Old Town Mission. (Session Instruction)
- Concluded its work on the financial transitional team formed in 2017 to improve bookkeeping practices.
- Completed testing of Vanco system for receiving electronic donations. Resolved issue of bank transfer charges for using Vanco (There are none). Implementation pending.
- Continued to work with Steeple Accounting to provide accounting and bookkeeping training and advice to our treasurer and office manager.
- Continued working with the session to identify a fund drive to be conducted in observance of the 150th anniversary of the Church (in 2020). The session named Denice Spicer as the 2020 observance coordinator.
- Kept designated check signers up to date. At year end they are Karyl Lyne, Richard Lindeborg, Van Swan and Joyce Litherland.
- Planned and executed the annual Enchilada Dinner on October 11.
- Planned and executed the annual Fall Pledge Drive, culminating with Consecration Sunday Nov. 18, and subsequent follow-up mailings.
- At its November stated meeting, the session transferred to the trustees the function of recommending expenditures of bequest money and transfer of amounts equal to bequests to the Church Vanguard account.
- Joyce Litherland submitted weekly planned giving worship bulletin items through October.
- The treasurer prepared a draft 2019 budget for presentation at the annual budget meeting (Dec. 5) and discussion and approval by the session at its stated December meeting.

Submitted by Richard Lindeborg



Mission and Peacemaking 2018

M&P reaches out in a variety of ways to local, state, national and international communities. In January we were pleased to see the resolution to stand in solidarity with other communities in New Mexico in welcoming refugees be approved 1- 17-18 in the Las Vegas City Council. This is thanks to the leadership and persistence of Bob and Carrol Pearson.

M&P sponsored a presentation in February by Frank Beurskens called The Other Side has Another Side which explored how humans think and our innate inability to think dualistically, often forcing us into polar attitudes and behaviors.

March saw M&P members participating with over 200 people in Las Vegas in the March for Our Lives. A petition begun at the march supporting stricter gun legislation was presented to Congressman Ben Ray Lujan in April with more than 500 signatures.

In April M&P members joined with an interfaith project to raise awareness and support for an educational movement in Israel called Hand in Hand. This ongoing 20-year program enrolls Jewish and Palestinian students and is taught by Jewish and Palestinian teachers in Hebrew and Arabic. It began with one school and there are now 6 such schools all with waiting lists for enrollees. This approach to education may be one of the most promising ways forward for peace in the region. The holy days of each group are celebrated and families attend these celebrations, learning the traditions and getting to know each other as people. FUPC hosted a gathering with a presentation by Andy Gold of the Las Vegas Jewish Community, Mediterranean food and music on April 22. About 40 attended and \$1500+ was donated to Hand in Hand Schools. In this same vein, M&P sponsored a light lunch and presentation from Rev. Laurie Lighter-Bright, a friend of Katie's and Executive Director of the Pilgrims of Ibillin in July. This group has a school in Ibillin (northwest Israel) which enrolls Arab, Jewish, Muslim, Christian and Druze students and teaches in both Arabic and Hebrew.

In May M&P revitalized FUPC's relationship with the congregation of Principe de Paz Presbyterian Church and Pastor Miguel in Juarez by offering prayers for them in our worship. We also routinely offer prayers for peace and justice for the Palestinian and Israeli people in worship. We support the PCUSA Unified Mission Fund and pray for mission co-workers Mark Adams and Miriam Maldonado Escobar at the US – Mexico Border, Bernie and Farsi Adeney-Risakotta in Indonesia, Leith and Carol Fujii in Thailand. Another outreach of FUPC is the sale of Just Coffee and Fair Exchange products, which supports the work of the farmers who raise and process their products. Thanks to Karen Billingsley, who handles this.

In 2017, M&P used the local portion of the Pentecost funds to purchase a number of books for Carnegie Library at various reading levels on peace and justice issues. In 2018 Murl Baker and Pat Halverson have read those and other books at the children's reading times at the library. Thanks to Murl Baker for this work.

M&P continues to take a leadership role in October's CROP Hunger Walk, which supports the alleviation of hunger here and around the world. Twenty-five percent of funds raised come back to Las Vegas to support the Samaritan House, Comedor de San Pascual and the Las Vegas Community Soup Kitchen. \$5824.94 was raised this year. Thanks to all who helped. M&P has also assumed half of the financial support for Sunday Morning breakfasts and the Friday night Samaritan House meal prepared at FUPC. This will come from the portion of the national offerings that remain here for local missions of FUPC.

M&P also assists the work of Bob and Carrol Pearson and the efforts of Amnesty International to support and provide hope to prisoners of conscience around the world by encouraging FUPC members to write cards to those persons and those who imprison them requesting release.

With the leadership of new M&P Chair Pat Halverson and Session approval, M&P will lead FUPC through the requirements to become an Advocating Congregation of the Lutheran Advocacy Ministry of New Mexico, which advocates in the legislature for service projects to help the underserved in our state. Six specific activities are required, which involve attendance at advocacy events and encouraging people to support initiatives that support the underserved. On February 10, Ruth Hoffman, NM Director of Lutheran Advocacy Ministry will speak at FUPC.

Due to the polarization in our country and communities, M&P agreed to establish a task force to develop a plan on “How to Start the Conversation.” The group has gathered a number of resources and is developing plans to help us feel better equipped to talk with those whose views and values may differ from our own. This will take the form of group meetings exploring our own perspectives as well as the perspectives of others. The group includes Murl Baker, Jim Croto, Pat Halverson, Karyl Lyne, D.R. Palmer and Katie Palmer. Stay tuned!

The congregation of FUPC is very generous in supporting the four national offerings of PCUSA. One Great Hour of Sharing in April provided \$1526 to Presbyterian Disaster Assistance (PDA), Presbyterian Hunger Fund, and Presbyterian Self-Development Fund. The Pentecost Offering provided \$777 of which 40% or \$310.80 remains here for youth projects. The Peace and Global Witness Offering raised \$1053, \$263.25 (25%) of which remains here for mission work in Las Vegas. The Christmas Joy Offering provided \$974.02 to support the Presbyterian racial and ethnic schools and colleges, and special needs of retired life-long church workers. Last, but by no means least, giving for the Village Well Project came to \$1439 this year.

Karyl Lyne and Pat Halverson
Past & Current M&P Chairs



Mustard Seed 2018

The Mustard Seed Project was born from the parable of the mustard seed:

He put before them another parable: "The kingdom of heaven is like a mustard seed that someone took and sowed in his field; it is the smallest of all the seeds, but when it has grown it is the greatest of shrubs and becomes a tree, so that the birds of the air come and make nests in its branches."

Matthew 13:31-33 NRSV

The goal of this long-standing mission outreach is to provide seed money for innovative, goal-directed, church-related ideas that are new projects or for one-time expenses. For 19 years, organizations within our local community and beyond have benefited and been touched by God's hand. Each year, recipients share the results of these funds during our Sunday morning Minute for Mission.

Funds for the project are generated through our annual enchilada dinner and silent auction, as well as direct donations. In March 2018 we received 9 grant proposals. The committee prayerfully reviewed the requests and funded the following 6 projects for a total of \$5,200.00

NMHU Foundation, Art education, July workshops	\$ 500
Samaritan House, Data Collections system upgrade	\$1000
Sunrise Kiwanis, school supplies, WLV	\$1,500
Music-Ops Music learning program	\$1,200
Mission Church, JOT, afterschool program	\$ 500
UWC, Philosophy books for children	\$ 500

Many thanks to all who helped with the fundraisers, gave donations and the Mustard Seed Committee: Corky Halverson, Carroll Pearson, Deb Reid, Denice Spicer, Carol Linder (outgoing chair) and Judy Long (incoming chair).



Nominating Committee Slate, 2018-2019

SESSION (9 Elders)

NOMINATED to the Class of 2020
(August 1, 2018- July 31, 2020)

6. Robin Carlson (3rd term)
7. Karyl Lyne (3rd term)
8. Tom Trigg (1st term)
9. Denice Spicer (1st term)
10. Van Swan, (1st term)

NOMINATED to the Class of 2019
(August 1, 2017- July 31, 2019)

5. Deb Reid (1st term)

DEACONS (9 on Board)

NOMINATED to the Class of 2020
(August 1, 2018- July 31, 2020)

6. Murl Baker (3rd term)
7. Patrick Rucker (3rd term)
8. Julianne Salman (1st term)
9. Mary Schipper (2nd term)
10. Bonnie Trujillo (1st term)

NOMINATED to the Class of 2019
(August 1, 2017- July 31, 2019)

1. Theresa DeHerrera (1st term)

Continuing to serve in the Class of 2019

1. Sharon Vander Meer (1st term)
 2. Jan Beurskens (1st term)
 3. Christina Litherland (1st term)
- Sean Croto – Deacon Assistant

Nominating Committee

NOMINATED to serve August 1, 2018 – July 31, 2019

6. Van Swan (Session representative)
7. Mary Schipper (Deacon representative)
8. Bonnie Trujillo (Member at large)
9. Joyce Litherland (Member at large)
10. Kent Reid (Member at large)

Continuing to serve in the Class of 2019

6. Christie Baskett (2nd term, served 1 yr)
7. Judy Long (3rd term)
8. Lisa Weinstein (1st term)

Thank you to the Outgoing Class of 2018
(August 1, 2016- July 31, 2018)

Van Swan (1st term)
Karyl Lyne (2nd term)
Robin Carlson (2nd term)
Richard Lindeborg (1st term)
Class of 2019: Carol Linder

Thank you to the Outgoing Class of 2018
(August 1, 2016- July 31, 2018)

5. Mary Schipper (1st term)
6. Chuck Peterson (1st term)
7. Patrick Rucker (2nd term)
8. Murl Baker (2nd term)

Class of 2019: Van Swan (resigned in
February to go on Session)



Joint Operating Team/Old Town Mission Community Center (OTMCC) 2018

This past year at OTMCC has been one of continued slow but noticeable growth in fulfillment of its primary mission to provide meeting space for the community of (West Side) Las Vegas. Besides the weekly use of the building by Rio Gallinas School, the following are new or repeat organizations using the building for one time or periodic events in 2018:

- CASA Fourth
- Democratic Women of San Miguel County
- Narcotics Anonymous of New Mexico State Convention
- NA Annual Motorcycle Run
- The SPOT youth activities
- Saturday Chess Club
- Ruido Indivisible group
- Las Vegas Peace and Justice Center (for example, David Barsamian talk)
- Earth Care Youth Leadership Initiative
- Hospital Employees
- Alzheimer's Association
- San Miguel County Extension Group
- United World College
- FUPC activities (for example, Deep and Wide services, Easter Sunrise, Session Planning Retreat, New Members classes)
- FUPC Book Club
- New Mexico Health Equity Partnership
- “March for our Lives” community planning meeting
- After School Program for second through fifth graders
- Restorative Justice community training
- Halloween Dance
- Gun Violence Strategy Session
- Private events and parties

Numbers of participants in these events varied from a low of five to over a hundred in a few cases.

Last year’s three month pilot part-time coordinator effort was a qualified success. While Brooklyn Aragon, the person filling the position, did a fine job, it was decided that we couldn’t afford to continue at this point. However, the chair of the JOT was extremely grateful when D.R. Palmer offered to join the leadership and become co-chair. D.R.’s vision of using the OTMCC as a means to build and strengthen joint community between East and West is especially welcome.

Members of JOT are in agreement that the long-term success of our effort hangs in large part on clear input from the residents of the West Side community concerning programming. Only they know and can support program development specific to their needs. With this in mind we have begun the process of making contact with known leaders and/or persons with a long-term interest in the area. We hope that this will not only bring in ideas but possibly a member or two on the Team from the community. We have had several initial discussions with West Side community members and we will continue the process in 2019.

Financial support is the other main area required for long-term success. Support from UWC and other recurring users, plus the rent from more occasional users, covers the utilities and incidentals. We aspire to have an income stream that would allow us to have a physical presence at OTMCC for at least two hours a day five days a week.

FUPC has been covering the costs of maintenance and part-time staff for cleaning and security. Many thanks to Building and Grounds who recently installed new windows in the assembly room. We expect that will cut down on heating expenses. Insurance is expected to cover the cost of repairs for last summer's lightning strike on our steeple, which not only took out several pieces of equipment inside the building but also heavily damaged the tower itself. The foundation of the building is in need of reinforcement in areas, and there is a "wish list" of additional work that will need to be attended to in the future. We aspire to reduce or eliminate the financial dependence on FUPC, but recognize that this can take some time to accomplish.

We have hopes of reinvigorating our donor appeal program by producing materials designed to both inform and remind donors. These would include a quarterly newsletter, a brochure and a Facebook page (which is underway). A high-quality website with a webmaster will eventually come. Additionally, D.R. is going to investigate writing grant proposals.

The Session acted in December 2018 to form an Old Town Mission Task Force to investigate the "big picture" of the community center and answer such questions as:

- What is the current usage of the building, and how much additional programming will fit in the available time slots?
- What are some strategies for involving the larger community in OTMCC activities and programming, both as participants and leaders?
- What are the current and projected operating expenses?
- What are the current and projected maintenance costs?
- What specific grants might we apply for to cover programming and building expenses?
- What are some strategies for obtaining donations?
- What are some strategies for increasing rentals of the space?

D.R. Palmer has agreed to lead this task force and is soliciting volunteers.

Tom Trigg and D.R. Palmer, Co-chairs



Chair: Deb Allen-Reid

Other Members: Judy Long, Jeff Salman, Frank Beurskens (resigned in September), Don Monnheimer (beginning in October), and Pastor Katie Palmer.

2018 Accomplishments

- Met monthly except during January, July, and September
- Throughout the year, considered and approved the Pastor's study leave and vacation days
- Explored sick leave policies and instituted accumulation of sick leave for the Office Manager
- Refined description of Custodian/Sexton responsibilities and assigned the Office Manager to supervise that position
- Conducted annual performance reviews with the Office Manager, the Music Director, the Custodian, and the Pastor
- Provided input to JOT on hiring a part-time OTM Community Program Coordinator and conducted an exit interview when the Coordinator's tenure concluded
- Added grass cutting to the OTM custodian's duties
- Proposed that any unused funds from the Pastor's Continuing Education Allowance accrue so that adequate funds are available to the Pastor for attending a national conference or out-of-state educational opportunity once every few years.
- Proposed a 2019 Personnel Budget that included small raises for the Pastor (roughly 5%), the Office Manager (to compensate for additional supervisory responsibilities), and the OTM Custodian (to include additional grounds care and withholding expenses as he is converted from a contractor to a staff member)

Respectfully submitted by Deb Allen-Reid



Presbyterian Women 2018

Presbyterian Women (PW) offers women in the church meaningful ways to live out their faith in the midst of a caring community of women. For more than 200 years, Presbyterian women's groups have strengthened the Presbyterian Church and played a major role in sharing the good news of Jesus Christ and witnessing to the promise of God's kingdom.

Presbyterian Women make annual pledges to the Mission Budget of the National PW, and also contribute to the Birthday Offering in the Spring and to the Thank Offering in the Fall.

In 2018, donations included:

Presbyterian Women - \$285

Birthday Offering - \$354.00

Many thanks to Joyce Litherland for coordinating the PW activities.



Columbarium 2018

The focus of the columbarium, the memorial garden and memorial plaque is to provide a beautiful, quiet and meditative space. Judy Long and Tom Trigg keep the plantings thriving and blooming, and the courtyard clean. With the table, chairs and shade cloth, the area could be used for meetings, fellowship hour in good weather, or just time to sit and pray in an outdoor chapel.

Six new names were added to the memorial plaque this year. José Lopez, Jerry Bloomer, Alnita Baker, Lucille Van Horn, Albert Gonzales and Peter Swan, all beloved members and friends of our church. This is a special way to remember a loved one. If you are interested or wish to purchase a niche in the columbarium, please contact Judy or Tom.

The balance in the Columbarium fund is \$ 3,466.04.



Worship and Music (WAM) 2018

WAM provides worship leaders, musicians, and pulpit supply for each Sunday and special service and works with Pastor Katie Palmer to create a meaningful worship experience.

What a wonderful year of worship Katie provided all year! She led WAM in several retreats to plan for special Lent and Advent services. The theme for Lent was “Voices at the Gate” and we explored different interpretations of the metaphor “gate.” The theme for Advent was “Messengers of God,” which included hearing messages that congregants wrote about Hope, Peace, Joy, and Love.

Pastor Katie also led a Worship Leader training attended by 17 people. We discussed some techniques and the role of the Worship Leader in bringing God’s drama to life and in helping facilitate a worship service that flows gracefully from beginning to end.

D.R. Palmer continued the special contemplative service two Tuesdays a month at the Old Town Mission church and we greatly appreciate him and the others who led these services.

We continued weekly communion except during the timeframe after Pentecost and until World Wide Communion, and not on fifth Sundays when we have a healing service. The Deacons continued to make sugar-free juice and gluten-free crackers available for communion. We also continued the practice of re-arranging the pews during the summer months to face the east wall in a less formal setting that we hope is more inviting to visitors and allows us all to see one another better.

Under the direction of Amy Hufnal and accompanied by Em Krall on piano and Ralph Marquez on percussion, the chancel choir performed the Christmas cantata “Joy!” on December 16. The standing-room-only crowd clapped along, cheered, and went away humming the fun tunes from this upbeat piece.

We are grateful to the following who preached while Pastor Katie was away or during shared services: Betty Custer, Bill Humphries, Denice Spicer, Ken Cuthbertson, Laurie Lyter-Bright, Pat Halverson, Randy Campbell, Rod Billingsley, and Siobhan Croto. We are so pleased that Siobhan Croto has finished training and is now commission-ready.

We are grateful to the following who served as Worship Leaders in 2018: Beth Urech, Carol Linder, Chad Boliek, Christie Baskett, Christina Litherland, Corky Halverson, D.R. Palmer, Deb Allen-Reid, Denice Spicer, Douglas Baskett, Jan Beurskens, Jim Croto, Joyce Litherland, Judy Long, Juli Salman, Karen Topping, Karyl Lyne, Katie Palmer, Kent Reid, Lisa Weinstein, Mary Schipper, Murl Baker, Patrick Rucker, Richard Lindeborg, Robin Carlson, Rod Billingsley, Rosie Lopez, Sharon Vander Meer, Tom Trigg, and Van Swan.

We are grateful to everyone who provided music for our services including the chancel and bell choirs, soloists throughout the year (especially those from NMHU and Mark Gillingham on clarinet), and we especially thank **Karyl Lyne** who works magic with all of our musicians and **Em Krall** for her beautiful piano playing, which she did for us nearly every Sunday this year.

Thank you to **Judy Long** who continued to make floral arrangements from flowers donated by Pam’s Flowers that adorn our sanctuary and then are sent home with congregation members.

Thank you to the following who operated the A/V monitors throughout the year: Christie Baskett, D.R. Palmer, Jackson Awuzing, Juli Salman, Karyl Lyne, Linda Solyntjes, Lisa Weinstein, and Tom Trigg.

And finally thank you to WAM members: Beth Urech, Charlotte Wootton, Karyl Lyne, Katie Palmer, Lisa Weinstein, and Tom Trigg. Your creativity and devotion to meaningful worship has been a blessing to me and continues to be a blessing to our church!

I will miss every person at FUPC and wish you God’s rich blessings,
Christie Baskett, Chair

Treasurer's Report 2018



The 2018 financial year went much better than anticipated, since the Session had approved a 2018 faith-based, deficit budget for FUPC.

Due to the Spirit-filled donations of all of you, we were able to pay off the building loan, meet our expenses and salaries, and end the year in the black.

We approach 2019 with some trepidation, given that the Session has once again approved a deficit budget. We are entering the year without any debt, and know that historically this community has been VERY generous. We are also filled with hope and faith that the funds to do God's work will be forthcoming. Our budget continues to carry a 15% mission outreach budget, which includes Samaritan House, Old Town Mission, State and National Presbyterian giving, as well as Border Ministry.

We are counting on each of you to continue to search your hearts, and give joyfully to God's work in 2019.

Following you will see the details of the 2019 Annual Budget.

Mary Schipper, Treasurer



Financial Summary 2018

The major financial Halleluiah in 2018 was that we paid off our building loan balance of about \$48,000. Thus our decade-old expansion of the fellowship hall and constructions of a new session room and three classrooms upstairs is totally paid for!

We also completed a drawn-out process to select a financial firm with which to invest Church money reserved for contingencies and put aside for future needs, such as long-term maintenance and program development. Long-term savings are now in three low-to moderate-risk funds at Vanguard, with shorter term savings on interest in Vanguard's settlement account.

Income (excluding pass throughs) was about \$21,000 ahead of budget for 2018, distributed across many sources, including pledges (up \$5,000) gifts from friends (up \$4,000), donations to the 2020 celebration fund (\$2,000) and a bequest of nearly \$8,000.

Expenses (excluding pass throughs) were about \$5,000 lower than budgeted. A major unexpected expense for the year was lightning damage to the old town Mission, for which we have received more than \$33,000 in insurance, as yet unspent. Repairs will also eat up our \$5,000 insurance deductible. We also received significant designated gifts that allowed us to do major remedial plastering at the Old Town Mission, replace our sound system, and refurbish our bells and chimes – all off-budget expenses. We also spent about \$9,000 out of bequests on the first part of our latest bat exclusion effort.

In 2017 we re-established several “funds” that can carry money over across fiscal years. At year end these funds amounted to nearly \$52,000 (exclusive of bequests) in obligations for the future. In 2018, we established a couple of additional funds requested by committees and diverted enough unrestricted capital into our building maintenance accruals for the Old Town Mission and the 1000 Douglas Avenue facility. This diversion brought both accruals up to our five-year goal for major maintenance. Significant amounts of this maintenance money were spent this year, mainly at the Old Town Mission, and the remainder will be spent in 2019 for re-stuccoing the Douglas Avenue Church. End-of-year balances for all funds added up to more than \$83,000.

Our community service mission at the Old Town Mission Community Center (overseen by the Joint Operating Team -- JOT) continues to provide valuable services to the community. Actual income from all sources has more than covered the expenses for staff, utilities, and programs. Maintenance (such as the new windows) continues to be outside of the JOT budget. JOT had hoped to secure additional funding in 2018 to support a part-time director, but that funding was not realized.

Respectfully submitted,

Richard Lindeborg, Co-Chair

Presentation Budget Report

Tuesday, January 15, 2019

Page 1 of 5

Account # Account Name

Yr Beg 01/2019

Income

Operating Income

Church Income

4.0.01	Pledges - Unrestricted	140,600.00
4.0.02	Loose Plate	3,230.00
4.0.03	Gifts From Friends	10,000.00
4.0.04	Building Use	1,000.00
4.0.21	Interest	75.00
4.0.51	Other Income	200.00
4.0.53	FUPC Endowment Distribution	208.00
4.0.54	Gerdeman Distribution	625.00
Total Church Income		\$155,938.00

J.O.T. Income

4.4.61	Old Town Mission Donations from Members & Friends	5,000.00
4.4.62	JOT Support 2019 (Corporate and Service Club)	1,000.00
4.4.63	Old Town Mission from United World College	3,600.00
4.4.64	Old Town Mission from West Las Vegas School	1,200.00
4.4.65	Old Town Mission Rentals	500.00
4.4.66	Other Old Town Mission Income	0.00
4.4.67	OTM Grant Income	5,000.00
4.4.68	OTM Fundraisers	1,200.00
4.4.71	JOT Fund Donations	0.00
Total JOT Income		\$17,500.00
Total Operating Income		\$173,438.00

Other Committee Income

B&G Income

4.1.05	1000 Douglas Building Maintenance Fund Donations	1,200.00
4.1.06	OTM Building Maintenance Fund Donations	120.00
Total B&G Income		\$1,320.00

Christian Education Income

4.2.06	Sunday School Offerings	0.00
4.2.52	Christian Education Book Donations	0.00
Total Christian Education Income		\$0.00

Community Life Income

4.3.11	Community Life Income	0.00
4.3.14	Major Retreat Fund Donations	0.00
Total Community Life Income		\$0.00

Deacons Income

4.9.21	Pastor's Discretionary Fund Donations	0.00
4.9.23	Other Deacons Income	0.00
4.9.24	Deacons Fund Donations	0.00
Total Deacons Income		\$0.00

Holy Conversations Income

4.0.31	2020 Anniversary Celebration Income	1,200.00
Total Holy Conversations Income		\$1,200.00

I&S

4.0.36	Consecration Dinner Income	0.00
Total I&S		\$0.00

LIFT Income

4.0.38	LIFT Income	0.00
Total LIFT Income		\$0.00

Mission & Peacemaking Income

**First United Presbyterian Church - Las Vegas NM
Presentation Budget Report**

Tuesday, January 15, 2019

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Account #	Account Name	Yr Beg 01/2019
4.5.51	Mission Trip Fund Donations	0.00
4.5.52	Bunch Endowment Interest	600.00
4.5.53	Coffee Project Sales	0.00
4.5.56	Pasos De Fe/Border ministry	690.00
4.5.57	Peacemaking Income	250.00
	Total Mission & Peacemaking Income	\$1,540.00
Mustard Seed Income		
4.6.03	Mustard Seed Tickets and Donations	500.00
	Total Mustard Seed Income	\$500.00
Personnel Income		
4.7.91	Pastor's Renewal Fund Donations	0.00
	Total Personnel Income	\$0.00
Session Income		
4.0.11	Columbarium Income	0.00
4.0.12	OTM Building Fund	0.00
4.0.13	Kitchen Income	0.00
4.0.14	Memorial Income	0.00
4.0.15	Youth And Triennium Donations	0.00
4.0.16	Women's Travel Fund Shillinglaw Interest	50.00
4.0.23	Mutual Fund Income Gains	4,050.00
	Total Session Income	\$4,100.00
Worship & Music		
4.8.21	Supplemental Music Fund Income	200.00
4.8.22	Audio Visual Fund Donations	0.00
4.8.23	Other WAM Income	0.00
4.8.24	Music Donations	600.00
4.8.25	Bell Repair Fund Donations	5,000.00
4.8.26	Glory to God Hymnal Donations	500.00
	Total Worship & Music	\$6,300.00
	Total Other Committee Income	\$14,960.00
Pass-through Income		
Church Pass-through Income		
	Total Church Pass-through Income	\$0.00
National Church Special Offerings		
4.5.30	Garden Well	0.00
4.5.54	Presbyterian Disaster Assistance Income	0.00
	Total National Church Special Offerings	\$0.00
Presbytery Pass-through Income		
	Total Presbytery Pass-through Income	\$0.00
	Total Pass-through Income	\$0.00
	Total Income	\$188,398.00

Expenses

General Operating Expense

Salary & Benefits

Pastor's Salary & Benefits

5.7.01	Pastor's Salary	27,846.00
5.7.02	Pastor's Housing	18,564.00
5.7.03	Pastor's Continuing Ed. (Includes previous years')	1,850.00
5.7.04	Pastor's Mileage	1,500.00
5.7.05	Pastor's Self Employment Tax Allowance (Annual)	3,627.00
5.7.06	Pastor's Pension/ DD Insurance	6,303.00
5.7.07	Pastor's Renewal Fund Expense	1,200.00

**First United Presbyterian Church - Las Vegas NM
Presentation Budget Report**

Tuesday, January 15, 2019

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Account # Account Name

Yr Beg 01/2019

5.7.09 Pastor's Medical/Dental Insurance 11,682.00

Total Pastor's Salary & Benefits \$72,572.00

Office Manager Salary & Benefits

5.7.11 Office Manager Salary 23,400.00

5.7.13 Office Manager FICA 1,790.00

5.7.14 Office Substitute Staff (Casual) 500.00

Total Office Manager Salary & Benefits \$25,690.00

Other Salary & Benefits

5.7.15 CRE Vida Encantada Service 300.00

5.7.16 CRE Vida Encantada Musicians 300.00

5.7.17 CRE Continuing Education & Books 0.00

5.7.31 Accompanist Salary 900.00

5.7.33 Custodian Salary 9,600.00

5.7.34 Child Care & Kitchen Attendant 0.00

5.7.39 NM State Workers Comp 202.00

5.7.40 Workers Comp Insurance (Brotherhood) 1,700.00

5.7.41 Other Employers FICA 1,295.00

5.7.43 Old Town Mission Security 600.00

5.7.51 Old Town Mission Custodian 2,772.00

Total Other Salary & Benefits \$17,669.00

Total Personnel \$115,931.00

JOT Program Expenses

5.4.44 JOT Office Supplies 300.00

5.4.45 JOT Miscellaneous 600.00

5.4.46 JOT Hospitality Expense 620.00

5.4.48 JOT Postage 400.00

5.4.53 JOT City Utilities 2,000.00

5.4.54 JOT Electricity 3,200.00

5.4.55 JOT Internet 0.00

5.4.56 JOT Grant Expenses 10,000.00

5.4.59 Old Town Mission Sextons Equipment 240.00

5.4.60 JOT Honorariums 0.00

5.4.69 JOT Supplemental Coordinator 0.00

5.4.70 JOT Part-time Coordinator 0.00

Total JOT Program Expense \$17,360.00

Building & Grounds Expense

1000 Douglas Building Maintenance

5.1.41 Pest Control 1,175.00

5.1.44 General Building Maintenance 10,000.00

5.1.45 Fire Safety 1,800.00

5.1.46 East Wing Rehab 0.00

5.1.55 Church Building Repair Fund Expense 0.00

Total 1000 Douglas Building Maintenance \$12,975.00

Other 1000 Douglas B&G Expense

5.1.53 Church property Insurance 7,658.00

5.1.54 Property Insurance Deductible Fund Expense 0.00

5.1.56 Electricity 2,500.00

5.1.60 Telephone & Internet 5,500.00

5.1.61 City Utilities 6,500.00

Total Other 1000 Douglas B&G Expense \$22,158.00

OTM Building Maintenance

5.1.32 OTM Pest Control 200.00

**First United Presbyterian Church - Las Vegas NM
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Tuesday, January 15, 2019

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Account #	Account Name	Yr Beg 01/2019
5.1.36	OTM Fire Safety	150.00
5.1.37	OTM Building Repair Fund Expense	0.00
5.1.49	OTM Building Repair	3,000.00
	Total OTM Building Maintenance	\$3,350.00
	Total Building & Grounds Expense	\$38,483.00
	Total General Operating Expense	\$171,774.00
 <i>Other Committee Expense</i>		
<i>Christian Education</i>		
5.2.06	Christian Education Expense	0.00
	Total Christian Education	\$0.00
 <i>Community Life</i>		
5.3.01	Community Life Game Night	100.00
5.3.04	Community Life Fellowship Supplies	400.00
5.3.14	Major Retreat Fund Expense	0.00
5.3.15	Community Life Meal Expenses (Lunches, Picnics, etc)	2,500.00
	Total Community Life	\$3,000.00
 <i>Deacons</i>		
5.9.21	Pastor's Discretionary Fund Expense	0.00
5.9.24	Deacons Fund Expense	600.00
5.9.32	Discretionary Mission - Soup Kitchens	0.00
5.9.34	Discretionary Mission-Weekly Samaritan House Meals	1,500.00
5.9.35	Discretionary Mission - Homeless Shelter	900.00
	Total Deacons	\$3,000.00
 <i>Holy Conversations</i>		
5.0.33	2020 Anniversary Celebration Expense	0.00
	Total Holy Conversations	\$0.00
 <i>Mission & Peacemaking</i>		
5.5.55	Missionary Hosting	200.00
5.5.59	Missionary Co-workers	300.00
5.5.60	Camino de Vida	100.00
5.5.63	Coffee Project Expense	0.00
5.5.68	Pasos De Fe/Border Ministry Expense	500.00
5.5.71	Mission Trip Fund Expense	0.00
5.5.72	HOPE Discretionary Mission	150.00
5.5.73	Sunday Breakfast Expense	500.00
5.5.74	Samaritan House Dinners	750.00
	Total Mission & Peacemaking	\$2,500.00
 <i>Mustard Seed</i>		
5.6.81	Mustard Seed Fund Expense	2,600.00
5.6.82	Mustard Seed Fund Grants	0.00
	Total Mustard Seed	\$2,600.00
 <i>Personnel</i>		
	Total Personnel	\$0.00
 <i>Session</i>		
5.0.09	Theological Education Expense	1,803.00
5.0.10	Advertising Expense	300.00
5.0.12	Books & Subscriptions Expense	400.00
5.0.15	Commissioners expense	300.00
5.0.16	Payroll Expense - ADP	1,500.00
5.0.17	Office Expense	3,000.00
5.0.18	Accounting Expense	600.00
5.0.19	Per Capita Expense	3,185.00

**First United Presbyterian Church - Las Vegas NM
Presentation Budget Report**

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Account #	Account Name	Yr Beg 01/2019
5.0.20	Facilities Supplies Expense (Consumables)	600.00
5.0.22	Cemetery Expense	0.00
5.0.27	Travel - Mileage	0.00
5.0.30	State Incorporation Fee	25.00
5.0.31	Travel - Lodging	0.00
5.0.32	Travel - Airfare	0.00
5.0.35	Youth & Triennium Expense	0.00
5.0.37	Credit Card Processing	100.00
5.0.38	Women's Travel Fund Expense (Shillinglaw)	0.00
5.0.42	Session - Off-budget Expense	600.00
5.0.43	Consecration Dinner Expense	250.00
5.0.55	Columbarium Fund Expense	0.00
5.0.56	Leadership Retreat	500.00
5.0.70	Unified Mission Expense	1,800.00
	Total Session	\$14,963.00
 <i>Worship & Music</i>		
5.8.25	Bell Repair Fund Expenses	0.00
5.8.69	Supplemental Music Fund Expense	0.00
5.8.71	Audio Visual Fund Expense	724.00
5.8.72	Proclaim	319.00
5.8.73	Music Expense	1,600.00
5.8.74	Pulpit Supply Expense	1,650.00
5.8.75	Musicians - Other	200.00
5.8.76	Other Worship & Music (tuning, etc)	550.00
5.8.77	Service Music Expense	2,600.00
	Total Worship & Music	\$7,643.00
	Total Other Committee Expense	\$33,706.00
 <i>Pass-through Expense</i>		
<i>Church Pass-through Expense</i>		
	Total Church Pass-through Expense	\$0.00
 <i>National Church Special Offerings</i>		
	Total National Church Special Offerings	\$0.00
 <i>Presbytery Pass-through Expense</i>		
5.0.82	Presbyterian Women Expense	180.00
5.0.88	Presbyterian Women Birthday Expense	160.00
5.5.05	Young Adult Volunteers Expense	0.00
5.5.84	World-wide Mission Expense	1,800.00
5.5.89	Centsability Expense	120.00
	Total Presbytery Pass-through Expense	\$2,260.00
	Total Pass-through Expense	\$2,260.00
	Total Expenses	\$207,740.00

Balance Sheet as of December 31, 2018

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Account #	Account Name	Beginning Balance	YTD Balance
<i>Assets</i>			
<i>Short-term Assets</i>			
<i>Cash and Near Cash</i>			
1.0.01	Checking - Community 1st Bank - **155	201,950.70	23,781.89
1.0.03	Shillinglaw Fund Savings #324000 Community 1st Ban	859.75	908.01
1.0.11	MMDA - Community 1st Bank 1175408	30,783.87	13,097.65
	Total Cash and Near Cash	\$233,594.32	\$37,787.55
<i>Investments</i>			
1.1.21	Gerdeman Endowment PILP	20,000.00	20,000.00
1.1.22	Shillinglaw Endowment- Community 1st Bank CD ***60	3,438.59	3,438.59
1.1.26	Mutual Fund	0.00	181,986.63
1.2.50	Pres Foundation - Bunch Endowment	13,148.97	13,148.97
1.2.52	Pres Foundation - FUPC Endowment	4,906.79	4,906.79
	Total Investments	\$41,494.35	\$223,480.98
	Total Short-term Assets	\$275,088.67	\$261,268.53
<i>Fixed Assets</i>			
<i>Furniture & Equipment</i>			
1.3.11	Equipment	50,000.00	50,000.00
1.3.12	Furniture & Fixtures	130,000.00	130,000.00
	Total Furniture & Equipment	\$180,000.00	\$180,000.00
<i>Land, Buildings, & Improvements</i>			
1.4.01	Church Building	869,607.78	869,607.78
1.4.21	Old Mission Church Building	500,000.00	500,000.00
	Total Land, Buildings, & Improvements	\$1,369,607.78	\$1,369,607.78
	Total Fixed Assets	\$1,549,607.78	\$1,549,607.78
	Total Assets	\$1,824,696.45	\$1,810,876.31
	Total Assets	\$1,824,696.45	\$1,810,876.31
<i>Liabilities</i>			
<i>Current Liabilities</i>			
<i>Pass-through accounts</i>			
<i>National Church Pass-through Liabilities</i>			
2.3.20	Garden Well Balance	1,988.00	0.00
2.3.22	Peace & GW Offering Nat'l (75% liability)	115.50	0.00
2.3.23	Christmas Joy Offering Liabilities	1,322.00	0.00
	Total National Church Pass-through Liabilities	\$3,425.50	\$0.00
<i>Presbytery Pass-through Liabilities</i>			
2.3.02	Presbyterian Women liab	251.00	251.00
	Total Presbytery Pass-through Liabilities	\$251.00	\$251.00
	Total Pass-through Accounts	\$3,676.50	\$251.00
<i>Other Current Liabilities</i>			
2.3.19	HOPE	513.62	0.00
2.3.50	Grants	30.04	0.00
2.5.02	Pre-paid Church Pledges	18,440.00	15,220.00
	Total Other Current Liabilities	\$18,983.66	\$15,220.00
	Total Current Liabilities	\$22,660.16	\$15,471.00
<i>Long-term Liabilities</i>			
<i>Mortgages and Loans</i>			
2.6.11	Church Addition Loan	50,143.25	0.00
	Total Mortgages and Loans	\$50,143.25	\$0.00
	Total Long-term Liabilities	\$50,143.25	\$0.00

First United Presbyterian Church - Las Vegas NM
Balance Sheet as of December 31, 2018

Tuesday, January 15, 2019

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Account #	Account Name	Beginning Balance	YTD Balance
Total Liabilities		\$72,803.41	\$15,471.00
Fund Balances			
Unrestricted Net Assets			
3.0.01	General Fund Balance	121,088.29	134,360.37
3.9.21	Pastor's Discretionary Fund Balance	934.70	1,305.84
Total Unrestricted Net Assets		\$122,022.99	\$135,666.21
Temporarily Restricted Net Assets			
3.0.04	Youth Fund Balance	859.21	459.21
3.0.05	Women's Travel Fund Balance	859.68	507.73
3.0.09	Columbarium Fund Balance	3,204.59	3,466.04
3.1.07	Church Building Repair Fund Balance	27,093.32	58,787.99
3.1.08	OTM Building Repair Fund Balance	4,572.96	1,813.62
3.1.14	Property Insurance Deductible Fund Balance	1,999.00	3,001.00
3.2.03	Christian Education Fund Balance	34.00	(75.92)
3.3.13	Major Retreat Fund Balance	500.00	1,182.00
3.4.71	JOT Fund Balance	196.30	196.30
3.5.02	Mission Trip Fund Balance	3,471.79	4,004.63
3.5.12	Coffee Project Fund Balance	368.14	(172.05)
3.7.03	Mustard Seed Fund Balance	7,280.19	6,565.19
3.7.06	Pastor's Renewal Fund Balance	2,000.00	3,200.00
3.8.03	Supplemental Music Fund Balance	0.00	250.00
3.9.24	Deacons Fund Balance Balance	0.00	300.00
Total Temporarily Restricted Net Assets		\$52,439.18	\$83,485.74
Permanently Restricted Net Assets			
3.8.00	Bunch Endowment Fund Balance	13,148.97	13,148.97
3.8.02	FUPC Endowment Fund Balance	4,771.47	4,771.47
3.8.04	Gerdeman Endowment Fund Balance	20,000.00	20,000.00
3.8.06	Shillinglaw Endowment Fund Balance	3,438.59	3,438.59
Total Permanently Restricted Net Assets		\$41,359.03	\$41,359.03
3.0.03	Bequest Fund Balance Balance	47,737.00	46,559.49
3.9.00	Net Fixed Asset Fund Balance	1,488,334.84	1,488,334.84
Total Fund Balances		\$1,751,893.04	\$1,795,405.31
Total Liabilities and Fund Balances		\$1,824,696.45	\$1,810,876.31

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*"Becoming A Community That Creates Space
For Faith, Hope, Love, and Witness"*

FIRST UNITED PRESBYTERIAN CHURCH

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MONDAY – THURSDAY 9:00 a.m. – 1:00 p.m.

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